

Racial and Gender Composition of the CFTD Program for 2019-2020

The Couple and Family Therapy Department at Adler University is committed to diversity as part of their mission and Educational Outcomes including Program Goals and Student Learning Outcomes. Below is a snapshot of the composition of faculty (core and adjunct), supervisors (core and site), and students in the COAMFTE-accredited PhD in Couple and Family Therapy program for the 2019-2020 academic year. Information on the demographics of the CFT Department is gathered through a self-report form provided to students at orientation and core and adjunct faculty and site supervisors during onboarding.

Table 1 represents the racial composition of the CFTD Program using language from COAMFTE.

Table 1

Racial Composition of Faculty, Supervisors, and Students

Race	Faculty	Supervisors	Students
	n = 5	9	22
African American/African/Black/non-Hispanic	20%	22%	36%
Asian or Pacific Islander	0%	0%	0%
Hispanic/Latino/Chicano	0%	11%	22.5%
Non-Resident (International)	0%	0%	4.5%
White/non-Hispanic	80%	56%	31.5%
Other	0%	11%	4.5%

Note. Faculty is inclusive of core faculty and adjunct faculty. Supervisors is inclusive of core faculty supervisors and site supervisors. Data is representative of the demographics of the department in January of each year for the COAMFTE Annual Report due on the 31st of that same month.

Table 2 represents the gender composition of the CFTD Program using language from COAMFTE. The CFT Department would like to highlight that the language used does not represent the current spectrum of gender identities but rather from a gender binary perspective of male or female.

Table 2

Gender Composition of Faculty, Supervisors, and Students

Gender	Faculty	Supervisors	Students
	n = 5	9	22
Female	100%	66%	100%
Male	0%	34%	0%

Note. Faculty is inclusive of core faculty and adjunct faculty. Supervisors is inclusive of core faculty supervisors and site supervisors. Data is representative of the demographics of the department in January of each year for the COAMFTE Annual Report due on the 31st of that same month.

