Statement of Shared Commitment

In light of the global atrocities, violence and hate, injustice, and the continued existence of socio-economic disparities globally, nationally, and locally, we, the undersigned staff, faculty, and administrators, publicly reaffirm the shared values and commitments that we hold as members of the Adler University community.

Together, we:

- Affirm and commit to: advancing a more just society; promoting ideas that foster solidarity and that facilitate a welcoming and scholarly community; pursuing civic engagement; combating our own ignorance and obliviousness, and that of others, through intentional personal and professional dialogues and actions to deepen understanding; responding with openness and generosity to those with whom we disagree, and working toward understanding and solutions; supporting academic freedom and rational debate; and preparing students to work to prevent and undo the damage of hate and injustice.

- Reject, speak and act against: harassment, oppression, bigotry, hate in all its forms, blaming, marginalization, discrimination, vilification, dehumanization, xenophobia, misogyny, and institutional racism.

- Uphold Adler University’s values: promoting an institutional culture of social interest and responsibility; respecting and practicing intentional diversity and inclusion in building a university; challenging the status quo through leadership, innovation, creativity, and acts of principle; embracing the highest level of quality, rigor, and integrity for education, scholarship, performance, and outcomes; and pursuing real-world solutions and measurable results that are outcome-oriented.

- Embrace the Adlerian Principles of our university, including, among others, the awareness that individuals do not develop in isolation; the optimism that people actively seek to find meaning and value in life; and the importance of being sensitive to conditions of oppression, while working to change conditions that negatively impact people and communities.

We resolve to stand together, serving as a haven that protects the rights and equal treatment of all those in our community, respecting one’s race, ethnicity, gender, religion, political views, national origin, citizenship, indigenous heritage, sexual orientation, gender identity, abilities, age, and socio-economic status. We, the staff, faculty, and administrators of Adler University join together in solidarity to endorse this statement of shared commitment as we promote social justice and inclusion within, across, and beyond our Chicago, IL, Vancouver, BC, and Online campuses.