

Racial and Gender Composition of the MCFT Program for 2020-2021

The Couple and Family Therapy Department at Adler University is committed to diversity as part of their mission, program goals, and student learning outcomes. Below is a snapshot of the composition of faculty (core and adjunct), supervisors (core and site), and students in the MCFT program for the current academic year. Information on the demographics of the CFT Department is gathered through a self-report form provided to students at orientation and core and adjunct faculty and site supervisors during onboarding.

Table 1 represents the racial composition of the MCFT Program using language from COAMFTE.

Table 1

| <i>Racial Composition of Faculty, Supervisors, and Students</i> | | | | |
|---|-----------------|--------------------|-------------------|--|
| Race | Faculty* | Supervisors | Students** | |
| | n = 18 | 15 | 36 | |
| Non-Resident (International) | 0% | 0% | 0% | |
| Asian or Pacific Islander | 11% | 7% | 5.5% | |
| African-American/African/Black | 28% | 0% | 19.5% | |
| White/non-Hispanic | 50% | 86% | 58% | |
| Hispanic/Latino/Chicano | 5.5% | 7% | 8.5% | |
| Multiethnic | 0% | 0% | 8.5% | |
| American Indian or Alaska Native | 0% | 0% | 0% | |
| Other | 5.5% | 0% | 0% | |

Note. Faculty is inclusive of core faculty and adjunct faculty. Supervisors is inclusive of core faculty supervisors and site supervisors. Data is representative of the demographics of the department for the academic year.

Table 2 represents the gender composition of the MCFT Program using language from COAMFTE. The CFT Department would like to highlight that the language used does not represent the current spectrum of gender identities but rather from a gender binary perspective of male or female.

Table 2

| <i>Gender Composition of Faculty, Supervisors, and Students</i> | | | | |
|---|----------------|--------------------|-----------------|--|
| Gender | Faculty | Supervisors | Students | |
| | n = 18 | 15 | 36 | |
| Female | 78% | 87% | 86% | |
| Male | 22% | 13% | 14% | |

Note. Faculty is inclusive of core faculty and adjunct faculty. Supervisors is inclusive of core faculty supervisors and site supervisors. Data is representative of the demographics of the department for the academic year.

