



**Adler University**

**2020-2021 Catalog Addendum**

## 2020-2021 CATALOG ADDENDUM CONTENTS

### CAMPUS POLICIES

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- Pending Tuition and Fee Payments [Post 9/11 G.I. Bill® (Ch. 33) or Vocational Rehabilitation and Employment (Ch. 31) education benefits] – 09/28/2020

### ONLINE CAMPUS

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#### Programs of Study

- Doctor of Philosophy in Industrial and Organizational Psychology – 9/25/2020
  - *Addition of course options to the “Elective Coursework” requirement*
- Doctor of Philosophy in Organizational Leadership – 9/25/2020
  - *Addition of course options to the “Elective Coursework” requirement*

#### Course Addition

- SJP-521 – Social Justice Practicum Continuation (all programs) – 9/25/2020

## CATALOG ADDENDUM

Purpose of Addendum: Addition of policy.

### **Pending Tuition and Fee Payments**

Students utilizing Post 9/11 G.I. Bill® (Ch. 33) or Vocational Rehabilitation and Employment (Ch. 31) education benefits may have a tuition and fees payment sent directly to Adler University. While the tuition and fee payment is pending from the U.S. Department of Veterans Affairs, Adler will not take any of the following actions:

- Prevent enrollment;
- Assess a late payment fee;
- Require alternative or additional funding; or
- Deny access to any resources (access to classes, libraries, or other Adler facilities) available to other students who have satisfied their tuition and fee bills.

This pending payment provision supersedes other policies listed elsewhere in the Course Catalog.

To qualify for this provision, Ch. 31 and 33 students may be required to submit the following to the Office of Financial Aid:

- Provide a Certificate of Eligibility by the first day of class;
- Submit a written request to be certified;
- Provide additional information needed in order for the Office of Financial Aid to properly certify enrollment to the VA.

## CATALOG ADDENDUM

Program: Doctor of Philosophy in Industrial and Organizational Psychology

Purpose of Addendum: Addition of course options to “Elective Coursework” requirement.

### **Elective Coursework (24 credits)**

MIO-507	Consumer and Employee Attitudes	3 cr.
MIO-509	Group Dynamics	3 cr.
MIO-523	Coaching and Consulting	3 cr.
MIO-524	Training Theory	3 cr.
MIO-512	Talent Selection and Recruitment	3 cr.
MIO-517	Talent Management	3 cr.
MIO-520	Workplace Measurement and Perf. Management	3 cr.
MIO-521	Employee Development	3 cr.
MIO-525	E-Learning	3 cr.
MIO-522	Data Science	3 cr.
MIO-526	Data Analytics for Programming	3 cr.
MIO-527	Overview of Human Resources Management	3 cr.
MIO-528	Risk and Change Management	3 cr.
IOP-702	Advanced Organizational Theory	3 cr.
IOP-706	Advanced Consulting Skills	3 cr.
IOP-707	Attitude Theory, Measurement, and Change	3 cr.
IOP-711	Assessment of Individual Differences	3 cr.
IOP-712	Advanced Talent Management and Motivation	3 cr.
IOP-714	Advanced Performance Management and Feedback	3 cr.

*\*\*Master's or previous graduate credit that does not directly align with requisite or core coursework may count toward elective credit\*\**

## CATALOG ADDENDUM

Program: Doctor of Philosophy in Organizational Leadership

Purpose of Addendum: Addition of course options to the “Elective Coursework” requirement.

### **Elective Coursework (27 credits)**

MIO-524	Organizational Theory and Change	3 cr.
MIO-504	Training Theory	3 cr.
IOP-714	Advanced Performance Management & Feedback	3 cr.
IOP-706	Advanced Consulting Skills	3 cr.
PPC-507	Business & Government Policy	3 cr.
MPA-610	Advocacy Strategy & Tactics for Social Change	3 cr.
OL-502	Leading High Impact Teams	3 cr.
OL-503	Innovation Process	3 cr.
OL-504	Leadership Assessment & Feedback Coaching	3 cr.
OL-505	Entrepreneurship	3 cr.
OL-508	Systems Thinking	3 cr.
OL-709	Human Resources Management	3 cr.
OL-710	Building Agility and Resilience	3 cr.

*\*\*Master's or previous graduate credit that does not directly align with requisite or core coursework may count toward elective credit\*\**

## CATALOG ADDENDUM

Purpose of Addendum: Course addition.

### Online Campus

### SJP-521: Social Justice Practicum Continuation

**Number of Credits:** 0

#### **Course Description:**

Students are required to register for this course should they not be able to meet the benchmarks of SJP-515, SJP-516, SJP-517, or SJP-518 in the time allotted. Students may also register for this course when returning to SJP after a leave of absence.

The Social Justice Practicum (SJP) is a first-year, non-clinical and non-discipline specific experiential practicum that begins in the Fall Term. Students gain the knowledge, skills, and perspectives to utilize collective power and social justice strategies to build a more equitable society.

The SJP is designed to help students learn how to work alongside different communities as agents of social change; and serves as the catalyst for students to realize and understand their own strengths and responsibility to contribute to social equity.

The SJP unites our academic institution and larger communities, which is an anchor of student learning at Adler University. This experiential learning process includes attending monthly workshops to explore civics, intersectionality, and community organizing and completing a practicum at community-based organizations to work on projects that will strengthen the social justice missions of our community partner members.

All students must complete the SJP before advancing onto any clinical or discipline specific training, respective of the program in which they are enrolled. SJP requirements include: 1) completion of a minimum of 200 hours at an approved SJP site, 2) completion of online modules and 3) a formal SJP presentation at the Social Justice Symposium, and 4) students must receive a grade of "Pass" for the mid-term and final evaluation to receive credit for completing the SJP. The SJP may not be waived and no life credit is admissible to meet this requirement.