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## **EDUCATIONAL BACKGROUND**

*March 2018*            Doctor of Philosophy, Counselor Education (*CACREP-accredited*)  
University of North Carolina-Charlotte, Charlotte, NC  
Dissertation topic: *Experiences of self-criticism among counseling students*

*August 2003*            Master of Science, Clinical Mental Health Counseling  
University of Massachusetts-Boston, Boston, MA

*May 2001*                Bachelor of Arts, Psychology  
Tirana University, Tirana, Albania

## **LICENSURES**

Licensed Professional Counselor (LPC), Michigan Board of Professional Counselors, (#6401017573, issued 6/2019, **Active**)

Licensed Professional Counselor (LPC), North Carolina Board of Professional Counselors (#6919, issued 3/08, **Expired**)

Licensed Professional Counselor Supervisor (LPCS), North Carolina Board of Professional Counselors (#s6919, issued 6/17, **Expired**)

Licensed Mental Health Counselor (LMHC), Massachusetts Board of Allied Mental Health and Human Services (#6069, issued 7/06, **Expired**)

## **PROFESSIONAL EMPLOYMENT HISTORY**

2023 – Present            **Assistant Professor**, *Department of Counseling and Integrated Programs, Counselor Education and Supervision, Adler University, Chicago, IL*

2018 – 2023                **Assistant Professor**, *Department of Counseling and Addiction Studies, University of Detroit Mercy, Detroit, MI*

- 2020 – Present      **Individual and Couples Counselor**  
*Great Lakes Psychology Group, Dearborn, MI and online*
- 2022 – Present      **Clinical Supervisor**  
*Great Lakes Psychology Group, Dearborn, MI and online*
- 2010 – 2018        **Individual and Couples Counselor/Owner**  
*The Good Therapy, Charlotte, NC*
- 2014 – 2017        **Tele psychiatry Clinician**  
*Carolina Healthcare System-Integrated Behavioral Health, Charlotte, NC*
- 2014 – 2016        **Research Assistant, Department of Counseling**  
*University of North Carolina-Charlotte, Charlotte, NC*
- 2008– 2013        **Clinical Care Manager**  
*Value Options-Medicaid State Contract, Charlotte, NC*
- 2008 – 2008        **Intake Clinician**  
*Mcleod Addictive Disease Center, Charlotte, NC*
- 2003 – 2007        **Substance Abuse Counselor and Intake Coordinator**  
*Habit Opco, Boston, MA*

## **RESEARCH/SCHOLARLY/CREATIVE ACTIVITIES SUMMARY**

(\*\* Data-driven manuscript)

(\* Denotes graduate student under my mentorship)

### *Refereed Publications*

- [9] **Kondili, E.**, Interiano-Shiverdecker, C.G., & \*Sabah, M. (2023). A multilayered, dynamic model of refugee resilience: A grounded theory. *Journal of Counseling & development*, 1-13. <https://doi.org/10.1002/jcad.12496> Impact Factor: 2.3\*\*
- [8] Anderson, K., **Kondili, E.**, Stiller, C., Korenchuk, J., & Jennings, S. E. (2023). Personal Barriers to High Conflict Domestic Dispute Resolution. *The Family Journal*, 0(0). <https://doi.org/10.1177/10664807231202418> Impact Factor: 1.3\*\*
- [7] **Kondili, E.**, Isawi, D., Interiano-Shiverdecker, C. G., & \*Maleckas, O. (2022). Predictors of cultural humility in counselors-in-training. *Counselor Education and Supervision*, 61(2), 129-140 <https://doi.org/10.1002/ceas.12230> (2 citations) Impact Factor: 1.9\*\*
- [6] **Kondili, E.**, Interiano-Shiverdecker, C. G., & Hahn, C. (2022). Counseling and social justice advocacy interventions with refugees: Two case studies. *Journal of Multicultural Counseling and Development*, 50(4), 219-229. <https://doi.org/10.1002/jmcd.12270> Impact Factor: 1.0\*\*
- [5] Interiano-Shiverdecker, & C. G., **Kondili, E.**, & \*Bazzi, R. (2022). Refugees in context: A systemic, intersectional exploration of discrimination experiences. *International Journal for the*

*Advancement of Counseling*, 44, 263-282. <https://doi.org/10.1007/s10447-021-09457-7> Impact factor: 1.58\*\*

- [4] Interiano-Shiverdecker, C. G., Hahn, C., McKenzie, C. & **Kondili, E.** (2021). Refugees, discrimination, and barriers to health. *Journal of Professional Counseling: Practice, Theory & Research*, 48(2), 91-105. <https://doi.org/10.1080/15566382.2021.1947106> \*\*
- [3] Interiano-Shiverdecker, C. G., **Kondili, E.** & Parikh-Foxx, S. (2020). Refugees and the system: Social and cultural capital during U.S. resettlement. *International Journal for the Advancement of Counseling*, 42(1), 48-64. <https://doi.org/10.1007/s10447-019-09383-9>. (2 citations) Impact Factor: 1.58 \*\*
- [2] **Kondili, E.**, & Duryea, D. G. (2019). The role of mother-infant bond in neonatal abstinence syndrome (NAS) management. *Archives of psychiatric nursing*, 33, 267-274. DOI: [10.1016/j.apnu.2019.02.003](https://doi.org/10.1016/j.apnu.2019.02.003) (11 citations) Impact Factor: 2.24
- [1] Gutierrez, D., Foxx, S., & **Kondili, E.** (2018). Investigating the effectiveness of a motivational interviewing group on academic motivation. *Journal of School Counseling*, 16, 1-25. \*\*

#### *Manuscripts in Progress*

Isawi, D., **Kondili, E.**, Interiano-Shiverdecker, C.G., & Trippiedi, L. (2023, data collection). Cultural humility as predictor of non-disclosure in counselor supervision. [Unpublished manuscript] \*\*

#### *Book Chapters*

Interiano-Shiverdecker, C. G., **Kondili, E.**, Aksoy, R. & McKenzie, C. (2022). Counseling immigrants and refugees. In L. Summer and L. Notes (Eds). *Multicultural Counseling: Responding with Cultural Humility, Empathy, and Advocacy* (pp. 360-379). Springer Publishing Company, LLC.

### **GRANT ACTIVITIES**

#### *External*

2020 *Specialized substance use curriculum for primary health professionals: An Inter-Professional Training project.* (Lead faculty trainer, \$200,000). Substance Use and Mental Health Services Administration. Funded. [Training]

2019 *Addressing the Gap: Expanding Access to Evidence-Based Treatment for Complex Needs.* University of Detroit Mercy Counseling Clinic. (Co-PI, \$116,446). Ethel & James Flinn Foundation, Children's EBP Mental Health program. Not funded. [Service]

2016 *Counseling immigrants and refugees: Multicultural considerations for clinical practice and counselor education* (\$500, Co-PI). North Carolina Association for Multicultural Counseling and Development, Funded. [Research]

*Internal*

2020 *Cultural & Social Capital as Protective Factors of Refugee Mental Health*. (PI, \$6,195). University of Detroit Mercy McNichols Faculty Assembly Research Fund. Funded. [Research]

2019 *Social and Cultural Capital in the Role of Refugee Mental Health*. (PI, \$1,088). University of Detroit Mercy McNichols Faculty Assembly Research Fund. Funded. [Research]

**SCHOLARLY PRESENTATIONS**

(\* Denotes graduate student under my mentorship)

*International – Refereed Contributions*

Hagedorn, W. B., Cashwell, C. S., Lenes, E., Foster, K. J., Brennan, C., Tresemer, D., Vossenkemper, T., **Kondili, E.**, Heard, N., & Pennock, E. (2016, April). *On common ground: Counselors of varied spiritual and religious backgrounds engage in case discussion*. [Roundtable presentation] American Counseling Association (ACA) Conference and Expo, Montreal, Canada.

*National – Refereed Contributions*

**Kondili, E.**, Isawi, D., & Interiano-Shiverdecker, C. G. (2021, November). *Predictors of cultural humility in counselors-in-training: The role of multicultural training, intellectual humility, and the quiet ego*. [Research presentation] Association of Counselor Education and Supervision (ACES) Conference, Atlanta, GA.

**Kondili, E.**, & Interiano-Shiverdecker, C.G. (2021, March). *A systemic perspective on refugees' mental health and discrimination*. [Research presentation] American Counseling Association (ACA) Conference and Expo Online.

**Kondili, E.** (2020, September). *Tele-supervision during COVID-19: Challenges and opportunities*. [Education content presentation] Association of Counselor Education and Supervision (ACES) Fall Webinar Series.

**Kondili, E.**, Interiano- Shiverdecker, C. G., & \*Ismail, L., (2019, June). *Cultural and social capital as protective factors of refugee mental health: A community-based ethnographic study*. [Research presentation] Association for Multicultural Counseling and Development (AMCD) Summit, Orlando, FL.

Interiano C. G., **Kondili, E.**, Parikh-Foxx, S. (2018). *Bringing down systemic walls: The refugee resettlement process*. [Research presentation] American Counseling Association (ACA) Conference, Atlanta, GA.

Interiano, C. G., & **Kondili, E.** (2017). *Exploration of protecting factors that contribute to refugee mental well-being*. [Education content presentation] Cross-Cultural Counseling and Education Conference for Research, Action, and Change. Savannah, GA.

*State - Refereed Contributions*

Interiano-Shiverdecker, C. G., Hahn, C., & **Kondili, E.** (2019). *The invisible wall: Refugee resettlement in Texas under the Trump administration*. [Workshop presentation] Texas Counseling Association (TCA) Professional Growth Conference. Fort Worth, TX.

Interiano, C. G., & **Kondili, E.** (2016, February). *Counseling immigrants and refugees: Multicultural considerations for clinical practice and counselor education*. [Education content presentation] North Carolina Counseling Association, Greensboro, NC.

**Kondili, E.** (2015, February). *Sexual addiction in the digital age: Assessment and treatment considerations for the mental health professional*. [Education content presentation] North Carolina Counseling Association, Greensboro, NC.

#### *State – Invited Contributions*

**Kondili, E.** & Burks, A. (2020, May). *Trauma-informed counselor education and supervision*. [Education virtual content presentation] Michigan Association of Counselor Education and Supervision (MACES) professional development series.

#### *Local - Invited Contributions*

**Kondili, E.** (2019, March). *The impact of opioid use disorder on mother and infant: An attachment theory framework to interventions*. CUSP Fellowship Grant - Integrated Treatment and Medically Underserved Communities, Department of Counseling and Addiction Studies, University of Detroit Mercy.

**Kondili, E.** (2019, April). *Refugees and mental and primary health needs*. CUSP Fellowship Grant - Integrated Treatment and Medically Underserved Communities, Department of Counseling and Addiction Studies, University of Detroit Mercy.

**Kondili, E.** (2016, May). *Food Addiction: Evidence and treatment*. [Poster presentation] McLeod Institute on Substance Abuse, University of North Carolina at Charlotte.

**Kondili, E.** (2013, March). *Sexual addiction and substance abuse: Assessment and treatment*. [Workshop presentation] Anuvia Prevention and Recovery Center, Charlotte, NC.

## **TEACHING ACTIVITIES**

### *Adler University*

DCES 704: Advanced Multicultural Counseling

DCES 821: Qualitative Research Methods

COUN 626: Assessment and Appraisal

DCES 801: Program Research, Evaluation and Development

DCES 804: Advanced Group Counseling and Supervision

DCES 850: Advanced Clinical Counseling Practicum and Seminar

*University of Detroit Mercy*

CNS 5000: Research Methods in Counseling  
CNS 5320: Multicultural Counseling  
CNS 5360: Program Development and Evaluation  
CNS 5490: Trauma and Crisis Counseling  
CNS 5720: Legal, Ethical and Advocacy Issues in Counseling  
CNS 5850: Counseling Practicum  
CNS 5900: Consultation  
CNS 5920: Introduction to Addiction Counseling

*University of North Carolina at Charlotte*

CSLG 6100: Counseling Theories, Teaching Assistant  
CSLG 6110: Counseling techniques, Teaching Assistant  
CSLG 6120: Group Counseling, Teaching Assistant  
CSLG 6160: Theories of Addiction, Co-Instructor  
CSLG 6161: Assessment and Diagnosis of Addictive Disorders, Co-Instructor  
CSLG 7430: Practicum in Counseling, Co-Instructor  
CSLG 7435: Internship in Counseling, Teaching Assistant  
CSLG 8164: The McLeod Institute on Addiction, Co-Instructor

**SERVICE ACTIVITIES**

*Departmental Service*

- **Director**, Clinical Mental Health Counseling Program, Department of Counseling and Addiction Studies, UDM (Fall 2020 – Present)
- **Member**, CACREP Committee, Department of Counseling and Addiction Studies (2022-present)
- **Member**, Assistant Professor of Counseling Search Committee, Department of Counseling and Addiction Studies, UDM (Summer 2022)
- **Member**, Assistant Professor of Counseling Search Committee, Department of Counseling and Addiction Studies, UDM (Winter 2022)
- **Director**, School Counseling Program, Department of Counseling and Addiction Studies, UDM (Winter 2020)
- **Member**, Assistant Professor Search Committee, Addiction Studies Program, Department of Counseling and Addiction Studies, UDM (2019 – 21)

*College and University Service*

- **Member**, College of Liberal Arts and Education Curriculum and Standards Committee, UDM (2019 – Present)
- **Member**, University Assessment Team, UDM (2021-2022)

*Professional Service*

- **Treasurer and Executive Board Member**, Michigan Association for Counselor Education and Supervision (2019-21)
- **Reviewer**, Journal for Social Action in Counseling and Psychology, (2022-Present)

*Professional Memberships*

- American Counseling Association (ACA), Member, (2015-present)
- Association for Counselor Education and Supervision (ACES), Member, (2017- present)

- International Students and Faculty Interest Network (ISFIN), Member, (2018 – present)
- Association for Assessment and Research in Counseling (AARC), Member, (2019-2020)
- Association for Multicultural Counseling and Development (AMCD), Member, (2019 – 2020)
- Michigan Counseling Association (MCA), Member, (2019 – present)
- Michigan Association for Counselor Education and Supervision (MACES), Member, (2019-present)