

**JASON WALKER PSY.D., PH.D., CCAC, CTSS, CCI, DAAETS, Q.MED, SHRM-SCP, CPHR, C. PSYCHOL,  
SMSTJ**

**ASSOCIATE PROFESSOR & PROGRAM DIRECTOR  
ADLER UNIVERSITY**

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Dr. Jason Walker, PsyD, PhD, is an Associate Professor and Program Director for Industrial-Organizational and Applied Psychology graduate programs at Adler University. With over 20 years of expertise in mental health and organizational psychology, he is known for researching workplace violence, bullying, and harassment. He has lived and worked in rural and remote Indigenous communities, providing essential mental health and social services for over a decade. Dr. Walker actively contributes as a reviewer for the Journal of Consulting Psychology, the Journal of Organizational Behaviour, and Frontiers in Public Health. He also holds a Clinical Adjunct position at the City University of Seattle in Counselling Psychology, with a particular emphasis on addiction recovery. In acknowledgment of his contributions, Dr. Walker has received several accolades and these include an appointment to the Priory of Canada as a Serving Member of the Order of St. John and the Canada Volunteer Award Medal of Honour from the Government of Canada.

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#### EDUCATION

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|---------------|--|----------------|
| <b>Cert.</b>  | <b>Cornell University, Professional Studies</b>  | 2020-2021      |
|               | Specialty: Health Psychology/Wellness Counselling  |                |
| <b>PsyD</b>   | <b>California Southern University, School of Behavioral Studies</b>  | September 2018 |
|               | Dissertation: Workplace bullying and sexual harassment: Impact on first responders                             |                |
|               | Specialty: Clinical Psychology   |                |
| <b>PhD</b>    | <b>Northcentral University, School of Behavioral Studies</b>   | July 2017      |
|               | Dissertation: A quantitative study of the prevalence and impact of workplace bullying amongst first responders |                |
|               | Specialty: General Psychology  |                |
| <b>MSW</b>    | <b>University of Toronto, Faculty of Social Work</b>   | June 2002      |
|               | Thesis: The relationship between childhood sexual abuse and post-traumatic stress disorder                     |                |
|               | Specialty: Clinical Social Work  |                |
| <b>Hon.BA</b> | <b>McMaster University, Faculty of Social Sciences</b>   | June 2000      |
|               | Graduated Honors   |                |
|               | Major: Psychology  |                |

## HONORS AND AWARDS

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<b>Chasing Excellence Award</b> Faculty Recipient — University Canada West Colleague nomination.	2022
<b>Faculty Impact Award</b> Nominee — Post University Student nominated award for teaching faculty.	2021
<b>Paul Harris Fellowship</b> — Rotary International Exemplary service to Rotary International.	2018; 2020
<b>Dissertation of the Year Nomination</b> — Northcentral University Chair and Committee nominated for PhD dissertation of the year.	2017
<b>Blue and Gold Circle Award</b> — University of Victoria Year one recognition for excellence in academic and community service 1996/7	1997
<b>Alumni Star of Excellence</b> — McMaster University Exemplary service and support for the Emergency First Response Team.	2001
<b>Most Venerable Order of the Hospital of St. John of Jerusalem</b> — Canada The Order of St John presented by the Priory of Canada with the title “Serving Member”	1998
<b>Medal of Honor Canada Volunteer Award</b> — Governor General of Canada Exemplary community service in multiple domains. (Now the Caring Hands Award)	1997
<b>Meritorious Certificate for Life Saving</b> — Priory of Canada For saving the life of a man at a community event.	1996

## CLINICAL CREDENTIALS AND PROFESSIONAL MEMBERSHIP

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<b>Canadian Psychological Association</b> Regular Member, #214353	<b>Current</b>
<b>Society for Industrial Organizational Psychology</b> Regular Member	<b>Current</b>
<b>Society for Human Resource Management</b> Senior Certified Professional (SCP-SHRM)	<b>Current</b>
<b>Chartered Professionals in Human Resources (British Columbia)</b> Chartered Member (CPHR) #42167	<b>Current</b>
<b>British Psychological Society</b> Chartered Psychologist (C.Psychol) #571669	<b>Current</b>
<b>Canadian Counselling &amp; Psychotherapy Assoc.</b> Professional Qualifying Member QCA #10008942	<b>Current</b>

**Canadian Addiction Counsellors Certification Federation** **Current**  
Certified Clinical Addiction Counsellor  
CCAC#50098

**American Academy of Experts in Traumatic Stress** **Current**  
Diplomat  
Certified Crisis Interventionist  
CCI #6055

**Association of Traumatic Stress Specialists** **Current**  
Certified Trauma Services Specialist  
CTSS #7973-1215

**American Psychological Association** **Current**  
College Psychology Professor  
Affiliate Member #36132267

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#### **ACADEMIC TEACHING EXPERIENCE & APPOINTMENTS**

**Adler University, Vancouver, Canada** Jul 2022 to Present  
**Associate Professor & Program Director**  
**Industrial Organizational Psychology & Applied Psychology**  
**Faculty Council Chair, Elect (2024)**

- Led department operations for both programs
- Led program review's for regulatory bodies (Higher Learning Commission & DQAB)
- Led hiring committee's for core and adjunct faculty
- Involved in recruitment, retention of student success
- Supervised faculty
- Doctoral dissertation Chair
- Master's dissertation Chair
- Capstone Supervisor
- Created and designs curriculum
- Member Indigenous Advisory Committee
- Adjunct Professor, I/O Psychology & Applied Psychology (2022-2023)
- Taught organizational behaviour and consulting psychology; Capstone IO and Applied Psychology; Cognition, Affect and Behaviour; graduate courses averaging 12-15 students per section.
- Revised the syllabus to meet accreditation standards.

**University Canada West, Vancouver, Canada** December 2019 to Present  
**Associate Professor, Graduate Studies**  
**Vice Chair, University Senate**

- Taught organizational behavior, human resources MBA, business ethics, capstone and introduction to psychology, undergraduate and graduate courses averaging 35 students per section.
- Revised the ORGB syllabus to meet accreditation standards and transfer credit with UBC.
- Course design/re-design: organizational behavior, abnormal psychology, social psychology
- Course Lead for organizational behavior - 2021
- Research Ethics Chair – 2020 – 2022
- Undergraduate Redesign Committee – 2021
- Academic Integrity Committee – 2021
- Consulting Management Curriculum Indigenous Chair – 2022
- Department Head Psychology (ACSS) - 2022
- Associate Professor Appointment – 2022
- Academic Senate Member Appointment -2022
- Vice Chair, University Senate – 2022-Present

**City University of Seattle**, Edmonton, Vancouver, Victoria

Jul 2020 to Present

**Associate Faculty – Clinical Adjunct**, MACP

- Taught addictions and mental health, sexuality, psychopharmacology and psychopathology graduate courses averaging 35 students per section.
- Capstone doctoral supervisor for clinical projects.
- Revised the syllabus to meet accreditation standards.
- Special lecturer “The Resiliency Project”
- Doctoral coordinator addictions and mental health
- Doctoral coordinator Trauma
- Doctoral coordinator Sexuality
- Doctoral coordinator Addiction
- Clinical Adjunct Professor – Capstone
- Committee member: Re-examining and decolonization of curriculum (Psychopathology and Psychopharmacology) - 2023

**Yorkville University**, Frederickton (online)

Jan 2021 to Dec 2021

**Associate Faculty**, MACP

- Taught clinical assessment, skills lab and research methods, graduate courses averaging 15 students per section.
- Course Lead for Assessment
- Revised the syllabus to meet accreditation standards.

**Post University**, Connecticut USA (online)

June 2020 to December 2021

**Associate Faculty**, John Burke School of Psychology

- Taught adolescent psychology, psychology across the lifespan, multi-cultural psychology, undergraduate courses averaging 30 students per section.
- Revised the syllabus to meet accreditation standards.
- Course design/re-design: Adolescent Psychology.

**University of Victoria**, Victoria Canada

2004-2009

**Adjunct Professor**, School of Child and Youth Care

- Taught undergraduate, graduate, and doctoral studies.

#### **ACADEMIC COMMITTEE APPOINTMENTS**

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##### **University Canada West 2019-Present**

- Vice Chair, Senate (2022-Present)
- Member, Senate Academic Planning and Priorities Committee (2022-Present)
- Member, Senate Quality Assurance Committee (2022-Present)
- Elected Faculty Member, University Senate (2022-Present)
- Chair, Indigenous course curriculum development, Graduate Studies, 2022-2022
- Lead, Faculty Lunch and Learn, 2020-Present
- Chair, Research Ethics Board, 2020-2022
- Member, Academic Integrity Policy Committee, 2019-2019

##### **City University of Seattle, Faculty of Behavioural Sciences, 2020-Present**

- Member, Curriculum decolonization committee
- Chair, Oral Comprehensive Exam Panel, Edmonton (2020, 2021, 2022; 2023)
- Chair, Oral Comprehensive Exam Panel, Vancouver (2022; 2023)
- Chair, Oral Comprehensive Exam Panel, Victoria (2022; 2023)
- Chair, Oral Comprehensive Exam Panel, Online Campus (2024)

#### **PROFESSIONAL WORK HISTORY (NON-ACADEMIC)**

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##### **Clinical Director, 2019-2020**

New Horizons Indigenous Association (Nanaimo, BC)

Foundation organization of the Inter-Tribal Health Authority, Supervision of clinical team members; research lead; critical response team member. Organization lost funding due to COVID-19.

##### **Clinical Director, 2018-2019**

Inter-Tribal Health Authority (Nanaimo, BC)

Led clinical operations for the region (nursing, mental health, crisis, teleophthalmology); crisis response team member; research lead. Participated in the transition of care and services to the First Nations Health Authority.

##### **Senior Associate, 2017-2019**

BDO Canada (Kelowna, BC)

Indigenous Services

Supported senior partner in working with Indigenous communities in Alberta and BC; supported negotiations between Nations and provincial/federal government(s); provided strategic advice on mediation/arbitration.

##### **Private Consulting Practitioner, 2017-Present**

Jason Walker PhD Consulting Ltd, (Vancouver, BC)

Addiction counselling; crisis intervention, psychometric testing; mediation; arbitration; Indigenous consulting.

**Acting Health Director & Acting Executive Director (Contract)**

Tl'azt'en First Nation (Tache, BC) 2017-2018

Led Nation community health services; managed large budgets and staff members; created streamlined clinical services during a suicide crisis; negotiated with Canada the Province of BC and others for services; led Jordan's Principal Funding; acted as Nation Executive Director during summer 2017 leading all government operation; worked with Chief and Council.

**Campus Director, 2016-2017**

Canadian Vocational Training Centre at Cowichan Tribes, (Cowichan, BC)

Campus director of operations and education, implemented Indigenous specific programs and services, ensure DQAB (Ministry) accreditation, recruitment and retention of students.

**Acting Executive Director**

First Nations Social Development Society (Vancouver, BC) 2014-2016

Initially Director of the board – appointed by the board to supervise operations and negotiate the closing of the organization over 24 months with transition of services back to Canada. Support 203 First Nation communities in BC, managed staff and budgets.

**Chief Administrative Officer (Interim)**

Malahat First Nation (Malahat, BC) 2015-2016

Led the transition of government between elected chief and council; aligned Nation's objectives with community mission, increased government funding, programs, services by collaboratively developing integrated strategies.

**Director Community & Social Services**

Malahat First Nation (Malahat, BC) 2013-2016

Established comprehensive assessment and provision of on-reserve social development services including welfare, health, childcare, employment and other key mental health initiatives. Represented the Nation at regional meetings with government departments, associations and the legislature. Manage staff and budgets.

**Consultant ESP Consulting Ltd.**

ESP Consulting Ltd (Williams Lake, BC) 2010-2013

Drove strategic improvements to enhance operational and organizational efficiencies through grant applications; led consultation on a range of issues including social development on-reserve; led campus operations CVTC at Cowichan Tribes, created new business and led Indigenous Social Development & Innovation as managing director; successfully applied for and achieved provincial and federal government program funding.

**Multiple Roles Prior to 2010 available on Request**

Government of British Columbia (Ministry of Health, Ministry of Public Safety and Solicitor General Management), BC Ambulance Service (Management), Vancouver Island Health Authority (Management), Children's Aid Society of Toronto (Child Abuse Investigator).

## ACADEMIC JOURNAL EDITORIAL BOARD & REVIEW

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**Frontiers in Public Health**, Editorial Board Reviewer (2023-Present)

**Journal of Occupational and Organizational Psychology**, Editorial Board Reviewer, British Society of Psychology (2022-Present)

**Journal of Consulting Psychology**, Editorial Board Reviewer, American Psychological Association (2022-Present)

## HONOURS AND AWARDS

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Chasing Excellence Award, University Canada West	2022
Faculty Impact Award Nominee, Post University	2021
Paul Harris Fellowship, Rotary International	2018; 2020
Alumni Star of Excellence, McMaster University	2001
Serving Member, the Order of St. John (SMStJ), Priory of Canada	1998
Medal of Honour Canada Volunteer Award, Governor General of Canada 1997	
Most Venerable Order of the Hospital of St. John of Jerusalem, Priory of Canada	1997
Blue and Gold Circle Award, University of Victoria 1997	
Meritorious Certificate for Life Saving, Priory of Canada	1996

## PUBLICATIONS

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### **Doctoral Thesis**

**Walker, J.** (2018). *A theoretical study on workplace bullying and sexual harassment amongst first responders*. PsyD Manuscript. California Southern University. California, USA. ProQuest: 10936495.

**Walker, J.** (2017). *A quantitative study of the prevalence and impact of workplace bullying amongst first responders*. PhD Manuscript. Northcentral University. California, USA. ProQuest: 10616995.

## **Books**

**Walker, J.** (2025). (In Press). Defining Workplace Gendered Violence in Contemporary Society. In J. Helms Mills, A.J. Mills, K.S. Williams and R. Bendl (Eds.). *Encyclopedia of Gender Management*. Cheltenham: Elgar.

**Walker, J.,** Circo, D., Alzner, D., Le, N., & Lasoye, N, (2023). The Implications of Workplace Bullying and Harassment Amongst Migrant Workers. In Chand, B. (Eds), *International Human Resources*. Tophat, Toronto. ISBN: 9781778771576.

**Walker, J.,** Circo, D, Alzner, D. (2023). *Chapter 10* Administrative Psychopathy: Profiling the workplace bully. In *Handbook of Research on Dissecting and Dismantling Occupational Stress in Modern Organizations*. A. Haque Editor. ISBN: 9781668465431. Book, IGI, Global.

**Walker, J.,** Circo, D., Alzner, D., Berris, E., & Stephenson, L. (2022). *Chapter 25* Abusive Managers/Supervisors' Impact on the Psychological Capital of Employees: The Implications of Workplace Bullying and Incivility Within the Context of Violence at Work. In *Handbook of Research on the Complexities and strategies of occupational stress in the Dynamic Business World*. A. Haque Editor. ISBN: 9781668439371. Book, IGI Global.

Tiwari, S., Bahuguna, P., & **Walker, J.** (2022). Chapter 4. Industry 5.0: A Macroperspective Approach. In Garg, V., & Goel, R. (Eds.), *Handbook of research on innovative management using AI in Industry 5.0*. IGI Publishing. ISBN13 :9781799884972  
DOI: 10.4018/978-1-7998-8497-2.

**Walker, J.** (2018). *Workplace Bullying and Sexual Harassment: Impact on First Responders*. Scholar's Press. ISBN 13-978-613- 8-50314-9.

## **Journal Publications**

**Walker, J.,** Stones, A., & Stephenson, L. (2021). Real trouble: The mental health impact of workplace bullying and sexual harassment amongst first responders. *Intl. Journal of Case Studies in Clinical Research*, (5), 3, 27-44.

**Walker, J.,** Phillips, M., Stones, A., & Harris, S. (2020). A Global Mass Traumatic Event: Considerations for Critical Incident Stress Debriefing During the COVID-19 Pandemic. [https://icisf.org/considerations-for-critical-incident-stress-debriefing-during-covid19/?utm\\_source=DNA+Subscribers&utm\\_campaign=d89b367796-COVID-19-LifeNet-Edition&utm\\_medium=email&utm\\_term=0\\_865e7e2d06-d89b367796-153358519&fbclid=IwAR3rcaCRUsFA9DFmM9ZOTd0Z9pd4NScLo8WzO7Hku0ifaKB7lxcmrY4sy0o](https://icisf.org/considerations-for-critical-incident-stress-debriefing-during-covid19/?utm_source=DNA+Subscribers&utm_campaign=d89b367796-COVID-19-LifeNet-Edition&utm_medium=email&utm_term=0_865e7e2d06-d89b367796-153358519&fbclid=IwAR3rcaCRUsFA9DFmM9ZOTd0Z9pd4NScLo8WzO7Hku0ifaKB7lxcmrY4sy0o). Retrieved May 20, 2020. DOI:10.13140/RG.2.2.19761.81760

**Walker, J.,** & Stones, A. (2020) *Impact of workplace bullying amongst first responders – a systematic review*. *International Journal of Psychological Research and Reviews*, (8), 3 -24.

**Walker, J.,** Wilson, J., Chartrand, B. (2019). *The Application of CISM within Indigenous*



*Communities in Canada; Model Considerations in the Indigenous Context.* International Critical Incident Stress Foundation Journal, 30(1), 10-11.

**Walker, J.,** Harris, S., Thomas, J., Phillips, M., & Stones, A. (2019). *A National Legacy Framework for Comprehensive a Sustainable Access to Mental Health Services for Indigenous Children and Youth Mental Health in Canada.* Canadian Journal of Native Studies, 38(2), 145-164.

**Walker, J.** & Phillips, M. (2018). The impact of workplace bullying. *Association of Workplace Investigators*, 9(4), 1-4.  
[https://issuu.com/jasonwalkerphd/docs/awi\\_2018\\_december\\_issue\\_\\_1\\_](https://issuu.com/jasonwalkerphd/docs/awi_2018_december_issue__1_)

MacMillan, H.L., Jamieson, E., Wathen, C.N., Boyle, M.H., Walsh, C.A., Omura, J., **Walker, J.M.,** Lodenquai, G. (2007). *Development of a policy-relevant child maltreatment research strategy.* Millbank Quarterly, 85(2), 337-74.

### **Manuscripts in Progress**

Musthafa, H. S., **Walker, J.,** Mehta, M., Malhotra, D., Bordbar, S., & Vaishnavi. (2024). *Chapter proposal: Strategic integration of DEI and AI in HRM: Current trends and future trajectories.* In M. Madanchian (Ed.), [Manuscript in preparation for IGI Global Publishing].

**Walker, J.,** & Circo, D. (2025). Hallowed halls, hostile climates: Addressing workplace violence in academia. In Williams, K.S., Segarra, P. & Sauerbronn, F. (Eds.), *Navigating the pressures of academia: Systemic barriers* [Manuscript in preparation for Oxford Press.

**Walker, J.,** & Circo, D. (Eds), (2025). *Applied Psychology in the Modern Era: Integrating Theory, Research, and Practice for Real-World Application.* [Manuscript in preparation for Springer Nature division of behavioral sciences, New York.]

**Walker, J.,** Shienko, L., Circo, D., Moradi, Z. (2024). A scoping review of the literature examining the phenomenon of grade bullying in higher education. [Manuscript in Progress].

**Walker, J.,** & Circo, D. (2024). *Workplace Violence: Reconceptualizing the epidemic of bullying at work.* [Manuscript in preparation for Springer Nature division of behavioral sciences, New York.]

**Walker, J.,** Maradi, Z., Circo, D. (2024). A quantitative study examining the prevalence of the phenomenon of grade bullying in higher education. [Manuscript in Preparation].

Faiz, R., **Walker, J.** & Ozbilgin, M. (2024) Expression of Interest of Chapter in book *Exploring Leadership through Whiteness and Intersectionality.* Edited by Morose, P., & Showunmi, V., Palgrave MacMillan. [Manuscript in Preparation].

### **CONFERENCES, SPECIAL PRESENTATIONS, AND INVITED LECTURES**

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**Walker, J.** (2023, November, 6). *The Silent Epidemic: Unmasking the Mental Health and Social Impact of*

*Workplace Bullying, Harassment and Sexual Abuse*. Adler University. Vancouver Campus.

**Walker, J.** (2023, October 23). *Workplace violence and links to mental health*. City University of Seattle, Virtual Campus, Special Presentation.

Faiz, R. & **Walker, J.** (2023, June 28-30). Intersectionally situated atypical leader: Collective feminist reflections on aesthetic and emotional labour in higher education. Stream: Exploring Leadership through the lens of 'whiteness' and intersectionality. Abstract accepted for presentation at Gender, Work & Organization Conference 2023. Stellenbosch, South Africa.

**Walker, J.** & Faiz, R. (2023, June 3-6). Understanding grade bullying through an intersectional lens. Paper planned for submission to Administrative Sciences Association of Canada (ASAC) Conference 2023. Toronto.

Faiz, R., & **Walker, J.** (2023, March 30-31). A relational framework for work-life dynamics: Academics' experiences and reflections. 3<sup>rd</sup> Annual Conference of Private Degree Granting Institutions Association (PDGIA). Vancouver.

**Walker, J.** (2022). *Research in Real Time: Indigenous Context*. Northcentral University Alumni International Live Presentation. May 2022

**Walker, J.** (2021). *Dear Stress – Let's Break Up*. Northcentral University Alumni International Live Presentation. <https://www.youtube.com/watch?v=B9LHRZuHhYU>. September 2021.

**Walker, J.** (2021). *How to crush your dissertation*. Northcentral University Alumni International Live Presentation. <https://www.youtube.com/watch?v=jG-aka2n7rA>. May 2021

**Walker, J.** (2021). *A global mass casualty incident: COVID 19 considerations for Critical Incident Stress Debriefing*. City University of Seattle, Resiliency Project. March 2021.

**Walker, J.** (2021). *Addressing Workplace Bullying and Harassment Through Trauma-Informed Practice*. Northcentral University Alumni International Live Presentation. [https://www.youtube.com/watch?v=4Uqm\\_LX16MY](https://www.youtube.com/watch?v=4Uqm_LX16MY). March 2021.

**Walker, J.** (2021). *Trauma-informed policy practice*. InfonexHR – National Zoom Conference September 2021.

**Walker, J.** (2020). *Trauma-informed practice within a Human Resource model of conflict resolution*. InfonexHR – National Zoom Conference. COVID2020.

**Walker, J.** (2019). *Trauma-informed practice within Indigenous Human Resource*. InfonexHR, Vancouver.

**Walker, J.** (2019). *Understanding and Identifying Lateral Violence within Indigenous Workplaces*. InfonexHR, Vancouver.

Stones, A., **Walker, J.** (2018). *Gender differences in education modality choice and the reasons*

*for returning to study in adult population.* International Journal of Arts and Sciences Annual Conference, Toronto: Canada. June 2018.

**Walker, J.** (2018, 2019). *The Psychological Impacts of Trauma on Survivors of Canada's Indian Residential School Program.* Inter-Tribal Health Authority, Nanaimo, Campbell River, Cape Mudge & Fort Hardy.

**Walker, J.** , Phillips, M., Thomas, J., O'Keefe, C., Johnny, L., George, W., and Johnnie, L. (2018). *Leading the way in workforce development: Reducing the rate of income assistance amongst a group of 19-24-year-olds living on-reserve.* Cowichan Tribes, Duncan, BC, Canada.

**Walker, J.**, and Stones, A. (2018). Impact of workplace bullying amongst first responders. Paper presented at the International Journal of Arts and Science Conference, Munich, Germany.

**Walker, J.**, and Thomas, J. (2018). *Leading the way in social development: Learning's from British Columbia.* First Nations Social Development Advisory Network, Working Group Meeting, Edmonton, Alberta, Canada.

Stones, A., **Walker, J.** (2018). *Gender differences in education modality choice and the reasons for returning to study in adult population.* International Journal of Arts and Sciences Annual Conference, Toronto: Canada. June 2018.

**Walker, J.**, and Stones, A. (2018). Impact of workplace bullying amongst first responders. Paper presented at the International Journal of Arts and Science Conference, Munich, Germany.

#### PROFESSIONAL TECHNICAL EXPERT

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**Walker, J.** (2022). *Social Assistance Reform: National Taskforce* (technical expert). Ontario Native Welfare Association, Ottawa, CA.

**Walker, J.** (2019). *Unique Chief's Assembly: Bill C-92 Summit* (technical expert). Assembly of First Nations, Vancouver, BC.

**Walker, J.** (2019). *Reserve Income Assistance Reform, Special Meeting* (technical expert). Dalhousie University and Assembly of First Nations, Ottawa, CA.

#### EXPERT MEDIA

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Laing, S., & **Walker, J.** (2024, April 17). Why reducing investments in the workplace mental wellness will hurt, not help the bottom line. The Globe and Mail.

<https://www.theglobeandmail.com/business/article-why-reducing-investments-in-workplace-mental-wellness-will-hurt-not/>

Williams, L., & **Walker, J.** (2024, March 7). All about bullying: Definition, health effects, and how to

- stop it. Everyday Health. <https://www.everydayhealth.com/emotional-health/bullying/guide/>
- Walker, J.** (2024, February, 7). *About a third of employees have faced bullying at work here's how to recognize and deal with it.* KCBS Radio San Francisco. <https://omny.fm/shows/kcbsam-on-demand/how-to-spot-and-stop-an-office-bully>
- Walker, J., & Circo, D.** (2024, February,7). *About a third of employees have faced bullying at work here's how to recognize and deal with it.* <https://theconversation.com/about-a-third-of-employees-have-faced-bullying-at-work-heres-how-to-recognize-and-deal-with-it-220767>.
- Walker, J.** (2023, December 8). *CSIS sexual assault allegations highlight the need for external oversight.* [Expert Radio]. QR Radio Calgary. <https://pdst.fm/e/chtbl.com/track/745E89/traffic.megaphone.fm/CORU7829967479.mp3?updated=1702056223>
- Walker, J.** (2023, December 8). *CSIS sexual assault allegations highlight the need for external oversight.* [Expert Radio]. CHED Radio Edmonton. <https://pdst.fm/e/chtbl.com/track/745E89/traffic.megaphone.fm/CORU7829967479.mp3?updated=1702056223>
- Walker, J.** (2023, December 6). *CSIS sexual assault allegations highlight the need for external oversight.* *The Conversation.ca.* <https://theconversation.com/csis-sexual-assault-allegations-highlight-the-need-for-external-oversight-219097>
- Walker, J.** (2023, November 12). *Regina hospital allegations point to an epidemic of bullying and discrimination in health care.* *The Conversation.ca.* <https://theconversation.com/regina-hospital-allegations-point-to-an-epidemic-of-bullying-and-discrimination-in-health-care-217050> .
- Walker, J.** (2023, August 8). *Escaping Justice: RCMP's Flawed Investigative Body: Expert.* [Radio broadcast]. CKNW 980FM Global News Vancouver. <https://pdst.fm/e/chtbl.com/track/745E89/traffic.megaphone.fm/CORU6292425107.mp3?updated=1692880087>
- Walker, J.** (2023, August 6). *Escaping justice: A flawed investigative body fails to curb RCMP sexual misconduct.* *The Conversation.ca.* <https://theconversation.com/escaping-justice-a-flawed-investigative-body-fails-to-curb-rcmp-sexual-misconduct-210771>
- Walker, J.** (2023, July 17). *Mounties in crisis: the systemic failure to address sexual abuse within the RCMP. Expert* [The Bill Kelly Show]. Global. [https://dcs.megaphone.fm/CORU6407479120.mp3?key=4503abe48f3520813aa372181d58a687&request\\_event\\_id=42fa0ff3-8b2b-4365-b093-aadd454a782e](https://dcs.megaphone.fm/CORU6407479120.mp3?key=4503abe48f3520813aa372181d58a687&request_event_id=42fa0ff3-8b2b-4365-b093-aadd454a782e)
- Walker, J.** (2023, July 13). *Mounties in crisis: the systemic failure to address sexual abuse within the RCMP.* *The Conversation.ca.* Retrieved from <https://theconversation.com/mounties-in-crisis-the-systemic-failure-to-address-sexual-abuse-within-the-rcmp-209090>

- Walker, J.** (2023, June 19). Chronic sexual misconduct in Canada's military is a national security threat. *The Conversation.ca*. Retrieved from <https://theconversation.com/chronic-sexual-misconduct-in-canadas-military-is-a-national-security-threat-207196#:~:text=This%20toxic%20culture%20is%20a,CAF%20have%20reported%20sexual%20assault.>
- Walker, J.** (2023, May 7). Behind the blue wall: the toxic culture that left a Vancouver police officer dead. *The Conversation.ca*. Retrieved from <https://theconversation.com/behind-the-blue-wall-the-toxic-culture-that-left-a-vancouver-police-officer-dead-204743>
- Walker, J.** (2023, January 31). The 'blue wall' of silence allows bullying, sexual abuse, and violence to infect police forces. *The Conversation.ca*. Retrieved from <https://theconversation.com/the-blue-wall-of-silence-allows-bullying-sexual-abuse-and-violence-to-infect-police-forces-198487>
- Walker, J.** (2023, January 3). What's taking Canada's Armed Forces so long to tackle sexual misconduct? *The Conversation.ca*. <https://theconversation.com/whats-taking-canadas-armed-forces-so-long-to-tackle-sexual-misconduct-196869>
- Walker, J.** (2022, September 27). Workplace bullying should be treated as a public health issue. *The Conversation.ca*. <https://theconversation.com/workplace-bullying-should-be-treated-as-a-public-health-issue-190330>

#### **COURSE DESIGN & DEVELOPMENT**

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- Organizational Behaviour (2021), Undergraduate, Psychology, University Canada West.
- Abnormal Psychology (2021), Undergraduate, Psychology, University Canada West.
- Social Psychology (2021), Undergraduate, Psychology, University Canada West.
- Adolescent Psychology (2019), Undergraduate, Psychology, Post University.

#### **PROFESSIONAL PROJECTS**

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- Gwa'sala-Nakwaxda'xw (2019). Advisor, Public health engagement research.
- Tseycum First Nation (2019). Advisor, Program review mental health services.
- Trans Canada Pipeline (2019). Mediator, TCP First Nation Engagement (Kelowna).
- Cowichan Tribes (2016), Lead, Pre-Employment Services Program Evaluation
- Nakazdli First Nation (2016). Lead, Income Assistance Compliance Review
- Tl'azt'en First Nation (2016). Lead, Program Review, Health Services.
- Namgis First Nation (2017). Lead, Income assistance program review.

Nakazd'ı First Nation (2017). Lead, Program review Addiction Services & Gambling.

Canadian Mental Health Association (2016-17). Lead, Psychometric Testing, Special Project (Indigenous).

Kispiox First Nation (2018). Lead, Income assistance program review.

Gitanmaax Nation (2018). Lead, Income assistance program review.

Gitxan Nation (2018). Lead, Income assistance program review.

Tall Tree First Nation (2018). Negotiation, TTFN and Government of Alberta.

Dzawada'enuxw First Nation (2018). Lead, Program review health services.

Rainy River First Nation (2018). Program Review, Social Program and Economic Development Solar Energy Funding. Community Service

**Rotary International District 5020**

Member 2016-Present

Membership Director South Cowichan 2019-2020

US Youth Compliance Officer 2020-2021

President Elect 2020-2021

President 2021-2021

**Canadian Red Cross**

Disaster Response Team Member 2021- 2024

**Director Multiple Boards 2011-2020**

Cobble Hill Farmer's Institute – Former Vice President

Canadian Mental Health Association – Former Treasurer

Hope for PTSD Foundation – Former Director

Shawinigan Residents Association – Former Director & Secretary

**OTHER**

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References on Request.