

EXPERIENCE

- ADLER UNIVERSITY, Vancouver, Canada** 2021-present
Adjunct Professor, Industrial and Organizational Psychology, Institute for Visionary Leadership and Organizational Health
- Challenging executives, professionals and community leaders to nourish caring connections, inspiring learning and conscientious development in the experiential, applied exploration of advancing socially responsible leadership.
- JUSTICE INSTITUTE OF BRITISH COLUMBIA, New Westminster, Canada** 2016-present
Contract Faculty, Centre for Leadership
- Enabling educators and leaders to achieve superior outcomes by embracing an uncompromising pursuit of a shared purpose, building strategic alliances, and exemplifying caring curiosity and quest for learning.
- SIMON FRASER UNIVERSITY, Burnaby/Surrey, Canada** 2006-2013, 2018-2019, 2021-2022
Adjunct Professor and **Sessional Faculty**, Faculties of Health Sciences and Education, 2008-2013, 2018-2019, 2021-2022
- Championing experiential learning and situated cognition; leading innovation in undergraduate and graduate programs in health behaviour change, health education and promotion, and agency in environmental health.
- Senior Project Manager**, Canadian Platform to Increase Usage of Real-World Evidence, 2010-2011
- Led the integration of knowledge exchange networks, interventions, evaluation strategies and tools in chronic disease prevention to enable transformational learning among practitioners and researchers.
- Director, Continuing Health Education**, 2006-2010
- Spearheaded innovation in health leadership education, workplace health, community health and safety, and lifelong professional learning. Championed award-winning, strategic health education efforts to advance Indigenous health.
- MICHAL FEDELES / michalfedeles.com, Porto, Portugal** 1997-present
Education Consultant and **Development Facilitator**
- Helping organizations maximize business performance through strategic, practice-driven learning and development.
 - Supporting new and seasoned educators in evolving the artful practice of teaching to enable effective practice.
- BRITISH COLUMBIA REAL ESTATE ASSOCIATION, Vancouver, Canada** 2016-2018
Director of Education
- Led a system-minded design of a competency-driven professional development program for BC's 23,000 REALTORS®.
 - In alignment with the industry's regulator, championed modernization in licensing and relicensing education to drive professional practice in trading services while increasing transparency and accountability to the public.
- EMERGENCY HEALTH SERVICES, Vancouver, Canada** 2011-2015
Director of Learning
- Catalyzed advances in BC's out-of-hospital emergency health care through excellence in learning and leadership. Championed a comprehensive, evidence-based evaluation framework to improve patient experience and outcomes.
 - Led the overhaul of the Critical Care Paramedic education program and its inaugural national accreditation.
- UNIVERSITY OF VICTORIA, Victoria, Canada** 2006-2008
Adjunct Professor, School of Health Information Science
- Served as a founding member of an interdisciplinary team that envisioned, designed and developed an MSc program in Health Information Science; created and led a graduate course in clinical decision making.
- UNIVERSITY OF BRITISH COLUMBIA, Vancouver, Canada** 1999-2006
Manager, Education Innovation, Faculty of Medicine, 2003-2006
- Led strategic initiatives in chronic disease management and academic detailing. Co-authored a multi-platform point-of-care clinical decision support system, and supported hospitals and physician practices across BC in its implementation.
- Facilitator, Trainer, and Outreach Liaison**, Centre for Teaching and Academic Growth (now CTLT), 1999-2006
- Supported university departments in the development of new faculty and teaching assistants; trained both Canadian and overseas facilitators in leading the international Instructional Skills Workshop (ISW).

EDUCATION

- **Doctor of Philosophy**, Curriculum and Instruction, Educational Psychology; University of BC, Canada, 2004
- **Graduate Program**, International Relations and European Studies; Central European University, Prague, Czechia, 1995
- **Master of Science**, Systems Science, Artificial Intelligence; Technical University of Kosice, Slovakia, 1993

CERTIFICATION

- **Change Management Practitioner**, PROSCI/PHSA, Canada, 2015
- **Emotional Intelligence Practitioner** (EQ-i2.0, EQ360), MHS, Canada, 2019
- **Instructional Skills Facilitator and Trainer** (Tiers I, II, III), UBC, BC Min. of Advanced Educ., Canada, 1996, 1999, 2002
- **Leadership Circle + Collective Leadership + Leadership System Practitioner**, Leadership Circle, USA, 2016, 2018

PROFESSIONAL DEVELOPMENT

- **Leaders of Learning**, Harvard University, USA, 2024
- **Power of Presence**, Coaches Rising, Netherlands, 2022
- **Inside Coaching**, Coaches Rising, Netherlands, 2021
- **Advanced Coaching**, Anjali Leadership, Canada, 2019
- **Trauma Informed Practice**, JIBC, Canada, 2019
- **Governing with Intention**, Watson, Canada, 2017
- **Communication for Sr. Leaders**, UBC, Canada, 2016
- **Developmental Coaching**, CR, Netherlands, 2016
- **Lean / imPROVE**, PHSA, Canada, 2015
- **Crucial Accountability**, Vital Smarts, USA, 2016
- **Crucial Conversations**, Vital Smarts, USA, 2015
- **Coaching Out of the Box**, PHSA, Canada, 2014
- **Leadership LINX** (Tier II), PHSA, Canada, 2013-2014
- **Simulation Education**, RCPSC, Canada, 2013
- **Insights Discovery**, PHSA, Canada, 2012
- **Experiential Learning**, SFU, Canada, 2011
- **eLearning and Blended Learning**, SFU, Canada, 2006
- **Effective Teaching Online**, UBC, Canada, 2005
- **Facilitative Leadership**, UBC, Canada, 2004
- **Innovation in Learning Design**, SFU, Canada, 2000

LEARNING DESIGN + TEACHING

- **Behaviour Change**, SFU, Canada
- **Coaching and Leadership**, Adler, BC Housing, Canada
- **Critical Thinking, Decision Making**, UVic, Canada
- **Environmental Health**, SFU, Canada
- **Facilitation**, JIBC, Canada
- **Global Health**, SFU/FIC, Canada
- **Health Education, Health Promotion**, SFU, Canada
- **Human Resource Development**, Adler, Canada
- **Instructional Skills**, UBC/SFU/JIBC, Canada
- **Leadership**, JIBC, BC Housing, Canada
- **Organizational Change and Dev**, Adler, Canada
- **Public Health**, SFU, Canada
- **Social Psychology and Well-Being**, Adler, Canada
- **Socially Responsible Practice**, Adler, Canada

AFFILIATION

- **Institute for Visionary Leadership and Organizational Health (IVLOH)**, Canada, Expert instructor
- **International Society for the Scholarship of Teaching and Learning (ISSOTL)**, USA, Founding member

RECOGNITION

- **Impact Award**, LearnX, 2019
- **Best Industry Training Award**, EMBER, 2018
- **Leadership Award**, ARELLO, 2018
- **PHSA+ Award**, PHSA, 2015
- **Award of Excellence**, BCEHS, 2014
- **Provincial Award**, BCEHS, 2014
- **Changemaker Award**, Ashoka Canada, 2012
- **Award for Excellence**, Donner Foundation, 2012
- **Community Service Award**, JWMFF, 2011
- **New Research Award**, MSFHR, 2006