

JASON WALKER
PSY.D., PH.D., CCAC, CCI, DAAETS, CPHR, C. PSYCHOL, SMSTJ

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Dr. Jason Walker is a trailblazing scholar and a formidable thought leader in work and health psychology at Adler University, where he leads the Master of Psychology in Health and Wellness and the Master's in Industrial-Organizational Psychology programs. His approach? A dynamic fusion of groundbreaking research and practical application that shakes up traditional education models.

A contributing writer with Forbes, Dr. Walker dives deep into the murky waters of workplace issues, tackling bullying, harassment, and sexual abuse with unapologetic clarity and a bold perspective. His powerful insights, which resonated across platforms like MSN, The Globe and Mail, The Conversation, and HR Magazine, made a seismic impact with over 2.54B. billion media impressions in 2024/2025.

As the author of "Applied Psychology in the Modern Era" and the forthcoming "Reconceptualizing Workplace Violence as a Public Health and Safety Epidemic" with Springer Nature, Dr. Walker is not just writing books—he's starting movements. His dual doctorates in work and clinical psychology and affiliations with top psychological associations in Canada, the US, and the UK as well as an editorial board reviewer for the Journal of Consulting Psychology, the Journal of Organizational Behaviour, and Frontiers in Public Health mark him as a heavyweight in the field.

A sought-after keynote speaker, Dr. Walker lights up conferences with his incisive insights and relentless drive to challenge the status quo. Honored with the Order of St. John and appointed a Serving Member by the Governor General of Canada for his community service contributions, he's not just leading discussions—he's rewriting the rules, advocating for workplaces that aren't just safer but are transformed at their core.

EDUCATION

Cert.	Cornell University, Professional Studies Specialty: Health Psychology/Wellness Counselling	2020-2021
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PsyD	California Southern University, School of Behavioral Studies Dissertation: Workplace bullying and sexual harassment: Impact on first responders Specialty: Clinical Psychology	September 2018
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PhD	Northcentral University, School of Behavioral Studies Dissertation: A quantitative study of the prevalence and impact of workplace bullying amongst first responders	July 2017
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Specialty: General Psychology

MSW University of Toronto, Faculty of Social Work June 2002
Thesis: The relationship between childhood sexual abuse and post-traumatic stress disorder
Specialty: Clinical Social Work

Hon.BA McMaster University, Faculty of Social Sciences June 2000
Graduated Honors
Major: Psychology

HONORS AND AWARDS

Chasing Excellence Award Faculty Recipient — University Canada West 2022
Colleague nomination.

Faculty Impact Award Nominee — Post University 2021
Student nominated award for teaching faculty.

Paul Harris Fellowship — Rotary International 2018; 2020
Exemplary service to Rotary International.

Dissertation of the Year Nomination — Northcentral University 2017
Chair and Committee nominated for PhD dissertation of the year.

Blue and Gold Circle Award — University of Victoria 1997
Year one recognition for excellence in academic and community service 1996/7

Alumni Star of Excellence — McMaster University 2001
Exemplary service and support for the Emergency First Response Team.

Most Venerable Order of the Hospital of St. John of Jerusalem — Canada 1998
The Order of St John presented by the Priory of Canada with the title "Serving Member"

Medal of Honor Canada Volunteer Award — Governor General of Canada 1997
Exemplary community service in multiple domains. (Now the Caring Hands Award)

Meritorious Certificate for Life Saving — Priory of Canada 1996
For saving the life of a man at a community event.

CLINICAL CREDENTIALS AND PROFESSIONAL MEMBERSHIP

Canadian Psychological Association Current
Regular Member, #214353

Society for Industrial Organizational Psychology Current
Regular Member

Chartered Professionals in Human Resources (British Columbia)

Current

Chartered Member (CPHR) #42167

British Psychological Society

Current

Chartered Psychologist (C.Psychol) #571669

Canadian Counselling & Psychotherapy Assoc.

Current

Professional Qualifying Member

QCA #10008942

Canadian Addiction Counsellors Certification Federation

Current

Certified Clinical Addiction Counsellor

CCAC#50098

American Academy of Experts in Traumatic Stress

Current

Diplomat

Certified Crisis Interventionist

CCI #6055

American Psychological Association

Current

College Psychology Professor

Affiliate Member #36132267

ACADEMIC TEACHING EXPERIENCE & APPOINTMENTS

Adler University, Vancouver, Canada

Jul 2022 to Present

Associate Professor & Program Director

Master of Psychology Health and Wellness

Master of Industrial Organizational Psychology

Master of Applied Psychology

Faculty Council Chair, Elect May 2024 – June 2024

Faculty Council Chair, July 2024-Present

Doctoral Dissertation Chair, May 2024-Present

- Led department operations for both programs
- Led program review's for regulatory bodies (Higher Learning Commission & DQAB)
- Led hiring committee's for core and adjunct faculty
- Involved in recruitment and retention of students
- Supervised faculty
- Doctoral dissertation Chair
- Master's dissertation Chair
- Capstone Supervisor
- Created and designs curriculum
- Member University Adhoc Committee Governance, Office of the Provost
- Member Indigenous Advisory Committee

- Adjunct Professor, I/O Psychology & Applied Psychology (2022-2023)
- Taught organizational behaviour and consulting psychology; Capstone IO and Applied Psychology; Cognition, Affect and Behaviour; graduate courses averaging 12-15 students per section.
- Revised the syllabus to meet accreditation standards.

University Canada West, Vancouver, Canada

December 2019 to Present

Associate Professor, Graduate Studies

Vice Chair, University Senate

- Taught organizational behavior, human resources MBA, business ethics, capstone and introduction to psychology, undergraduate and graduate courses averaging 35 students per section.
- Revised the ORGB syllabus to meet accreditation standards and transfer credit with UBC.
- Course design/re-design: organizational behavior, abnormal psychology, social psychology
- Course Lead for organizational behavior - 2021
- Research Ethics Chair – 2020 – 2022
- Undergraduate Redesign Committee – 2021
- Academic Integrity Committee – 2021
- Consulting Management Curriculum Indigenous Chair – 2022
- Department Head Psychology (ACSS) - 2022
- Associate Professor Appointment – 2022
- Academic Senate Member Appointment -2022
- Vice Chair, University Senate – 2022-2023

City University of Seattle, Edmonton, Vancouver, Victoria

Jul 2020 to Present

Associate Faculty – Clinical Adjunct, MACP

- Taught addictions and mental health, sexuality, psychopharmacology and psychopathology graduate courses averaging 35 students per section.
- Capstone doctoral supervisor for clinical projects.
- Revised the syllabus to meet accreditation standards.
- Special lecturer “The Resiliency Project”
- Doctoral coordinator addictions and mental health
- Doctoral coordinator Trauma
- Doctoral coordinator Sexuality
- Doctoral coordinator Addiction
- Clinical Adjunct Professor – Capstone
- Committee member: Re-examining and decolonization of curriculum (Psychopathology and Psychopharmacology) - 2023

Yorkville University, Fredericton (online)

Jan 2021 to Dec 2021

Associate Faculty, MACP

- Taught clinical assessment, skills lab and research methods, graduate courses averaging 15 students per section.
- Course Lead for Assessment
- Revised the syllabus to meet accreditation standards.

Post University, Connecticut USA (online)

June 2020 to December 2021

Associate Faculty, John Burke School of Psychology

- Taught adolescent psychology, psychology across the lifespan, multi-cultural psychology, undergraduate courses averaging 30 students per section.
- Revised the syllabus to meet accreditation standards.
- Course design/re-design: Adolescent Psychology.

University of Victoria, Victoria Canada

2004-2009

Adjunct Professor, School of Child and Youth Care

- Taught undergraduate, graduate, and doctoral studies.

ACADEMIC COMMITTEE APPOINTMENTS

Adler University 2023-Present

- Faculty Council Chair (2024-2025)
- Provost's Ad Hoc Committee on Shared Governance (2024-2025)

University Canada West 2019-Present

- Vice Chair, Senate (2022-Present)
- Member, Senate Academic Planning and Priorities Committee (2022-Present)
- Member, Senate Quality Assurance Committee (2022-Present)
- Elected Faculty Member, University Senate (2022-Present)
- Chair, Indigenous course curriculum development, Graduate Studies, 2022-2022
- Lead, Faculty Lunch and Learn, 2020-Present
- Chair, Research Ethics Board, 2020-2022
- Member, Academic Integrity Policy Committee, 2019-2019

City University of Seattle, Faculty of Behavioural Sciences, 2020-Present

- Member, Curriculum decolonization committee
- Chair, Oral Comprehensive Exam Panel, Edmonton (2020, 2021, 2022; 2023; 2024)
- Chair, Oral Comprehensive Exam Panel, Vancouver (2022; 2023)
- Chair, Oral Comprehensive Exam Panel, Victoria (2022; 2023)
- Chair, Oral Comprehensive Exam Panel, Online Campus (2024; 2025)

Yorkville University

- Chair, External Review Panel, Doctor of Counselling and Psychotherapy Program (2025)

ACADEMIC JOURNAL EDITORIAL BOARD & REVIEW APPOINTMENTS

International Journal of Responsible Leadership and Ethical Decision-Making, Editorial Board Reviewer (2025-Present)

Frontiers in Public Health, Editorial Board Reviewer (2023-Present)

Journal of Occupational and Organizational Psychology, Editorial Board Reviewer, British Society of Psychology (2022-Present)

Journal of Consulting Psychology, Editorial Board Reviewer, American Psychological Association (2022-Present)

PROFESSIONAL WORK HISTORY (NON-ACADEMIC)

Contributing Writer, 2024 – Present

Forbes.com – USA

Expert contributing writer on issues related to work psychology. Provides bi-weekly articles on how to address issues in the workplace.

Clinical Director, 2019-2020

New Horizons Indigenous Association (Nanaimo, BC)

Foundation organization of the Inter-Tribal Health Authority, Supervision of clinical team members; research lead; critical response team member. Organization lost funding due to COVID-19.

Clinical Director, 2018-2019

Inter-Tribal Health Authority (Nanaimo, BC)

Led clinical operations for the region (nursing, mental health, crisis, teleophthalmology); crisis response team member; research lead. Participated in the transition of care and services to the First Nations Health Authority.

Senior Associate, 2017-2019

BDO Canada (Kelowna, BC)

Indigenous Services

Supported senior partner in working with Indigenous communities in Alberta and BC; supported negotiations between Nations and provincial/federal government(s); provided strategic advice on mediation/arbitration.

Private Consulting Practitioner, 2017-Present

Jason Walker PhD Consulting Ltd, (Vancouver, BC)

Addiction counselling; crisis intervention, psychometric testing; mediation; arbitration; Indigenous consulting.

Acting Health Director & Acting Executive Director (Contract)

Tl'azt'en First Nation (Tache, BC) 2017-2018

Led Nation community health services; managed large budgets and staff members; created streamlined clinical services during a suicide crisis; negotiated with Canada the Province of BC and others for services; led Jordan's Principal Funding; acted as Nation Executive Director during summer 2017 leading all government operation; worked with Chief and Council.

Campus Director, 2016-2017

Canadian Vocational Training Centre at Cowichan Tribes, (Cowichan, BC)

Campus director of operations and education, implemented Indigenous specific programs and services, ensure DQAB (Ministry) accreditation, recruitment and retention of students.

Acting Executive Director

First Nations Social Development Society (Vancouver, BC) 2014-2016

Initially Director of the board – appointed by the board to supervise operations and negotiate the closing of the organization over 24 months with transition of services back to Canada. Support 203 First Nation communities in BC, managed staff and budgets.

Chief Administrative Officer (Interim)

Malahat First Nation (Malahat, BC) 2015-2016

Led the transition of government between elected chief and council; aligned Nation's objectives with community mission, increased government funding, programs, services by collaboratively developing integrated strategies.

Director Community & Social Services

Malahat First Nation (Malahat, BC) 2013-2016

Established comprehensive assessment and provision of on-reserve social development services including welfare, health, childcare, employment and other key mental health initiatives. Represented the Nation at regional meetings with government departments, associations and the legislature. Manage staff and budgets.

Consultant ESP Consulting Ltd.

ESP Consulting Ltd (Williams Lake, BC) 2010-2013

Drove strategic improvements to enhance operational and organizational efficiencies through grant applications; led consultation on a range of issues including social development on-reserve; led campus operations CVTC at Cowichan Tribes, created new business and led Indigenous Social Development & Innovation as managing director; successfully applied for and achieved provincial and federal government program funding.

Multiple Roles Prior to 2010 available on Request

Government of British Columbia (Ministry of Health, Ministry of Public Safety and Solicitor General Management), BC Ambulance Service (Management), Vancouver Island Health Authority (Management), Children's Aid Society of Toronto (Child Abuse Investigator).

HONOURS AND AWARDS

Chasing Excellence Award, University Canada West	2022
Faculty Impact Award Nominee, Post University	2021
Paul Harris Fellowship, Rotary International	2018; 2020
Alumni Star of Excellence, McMaster University	2001
Serving Member, the Order of St. John (SMStJ), Priory of Canada	1998
Medal of Honour Canada Volunteer Award, Governor General of Canada	1997

Most Venerable Order of the Hospital of St. John of Jerusalem, Priory of Canada	1997
Blue and Gold Circle Award, University of Victoria 1997	
Meritorious Certificate for Life Saving, Priory of Canada	1996

PUBLICATIONS

Doctoral Thesis

- Walker, J.** (2018). *A theoretical study on workplace bullying and sexual harassment amongst first responders*. PsyD Manuscript. California Southern University. California, USA. ProQuest: 10936495.
- Walker, J.** (2017). *A quantitative study of the prevalence and impact of workplace bullying amongst first responders*. PhD Manuscript. Northcentral University. California, USA. ProQuest: 10616995.

Books

- Walker, J.** (2025). *Defining Workplace Gendered Violence in Contemporary Society*. In J. Helms Mills, A.J. Mills, K.S. Williams and R. Bendl (Eds.). *Encyclopedia of Gender Management*. Cheltenham: Elgar.
- Walker, J., & Circo, D.** (Eds.). (2025). *Applied psychology in the modern era: Integrating theory, research, and practice for real-world application*. Springer Nature, Behavioral Sciences Division, New York. ISBN 89274389.
- Mustafa, H. S., **Walker, J.**, Mehta, M. P., Bordbar, S., Malhotra, D., & Vaishnavi. (2024). *Strategic integration of diversity, equity, inclusion (DEI) and artificial intelligence (AI) in human resource management (HRM): Current trends and future trajectories*. In M. Madanchian (Ed.), *Modern trends and future innovation in human resource management* (pp. 173-196). IGI Global. <https://doi.org/10.4018/979-8-3693-6402-4>
- Walker, J.**, Circo, D., Alzner, D., Le, N., & Lasoye, N, (2023). *Chapter 9 The Implications of Workplace Bullying and Harassment Amongst Migrant Workers*. In Chand, B. (Eds), *International Human Resources*. Tophat, Toronto. ISBN: 9781778771576.
- Walker, J.**, Circo, D, Alzner, D. (2023). *Chapter 10 Administrative Psychopathy: Profiling the workplace bully*. In *Handbook of Research on Dissecting and Dismantling Occupational Stress in Modern Organizations*. A. Haque Editor. ISBN: 9781668465431. Book, IGI, Global.
- Walker, J.**, Circo, D., Alzner, D., Bearrs, E., & Stephenson, L. (2022). *Chapter 25 Abusive Managers/Supervisors' Impact on the Psychological Capital of Employees: The Implications of Workplace Bullying and Incivility Within the Context of Violence at Work*. In *Handbook of Research on the Complexities and strategies of occupational stress in the Dynamic Business World*. A. Haque Editor. ISBN: 9781668439371. Book, IGI Global.

Tiwari, S., Bahuguna, P., & **Walker, J.** (2022). Chapter 4. Industry 5.0: A Macroperspective Approach. In Garg, V., & Goel, R. (Eds.), *Handbook of research on innovative management using AI in Industry 5.0*. IGI Publishing. ISBN13 :9781799884972
DOI: 10.4018/978-1-7998-8497-2.

Walker, J. (2018). *Workplace Bullying and Sexual Harassment: Impact on First Responders*. Scholar's Press. ISBN 13-978-613- 8-50314-9.

Journal Publications

Walker, J., Moradi, Z. & Circo, D., (in press). *Workplace bullying in higher education: A study of faculty and staff experiences across demographics in academia*. Manuscript submitted for publication in Social Sciences.

Walker, J., Stones, A., & Stephenson, L. (2021). Real trouble: The mental health impact of workplace bullying and sexual harassment amongst first responders. *Intl. Journal of Case Studies in Clinical Research*, (5), 3, 27-44.

Walker, J., Phillips, M., Stones, A., & Harris, S. (2020). A Global Mass Traumatic Event: Considerations for Critical Incident Stress Debriefing During the COVID-19 Pandemic. https://icisf.org/considerations-for-critical-incident-stress-debriefing-during-covid19/?utm_source=DNA+Subscribers&utm_campaign=d89b367796-COVID-19-LifeNet-Edition&utm_medium=email&utm_term=0_865e7e2d06-d89b367796-153358519&fbclid=IwAR3rcaCRUsFA9DFmM9ZOTd0Z9pd4NScLo8WzO7Hku0ifaKB7lxcmrY4sy0o. Retrieved May 20, 2020. DOI:10.13140/RG.2.2.19761.81760

Walker, J., & Stones, A. (2020). *Impact of workplace bullying amongst first responders – a systematic review*. International Journal of Psychological Research and Reviews, (8), 3 -24.

Walker, J., Wilson, J., Chartrand, B. (2019). *The Application of CISM within Indigenous Communities in Canada; Model Considerations in the Indigenous Context*. International Critical Incident Stress Foundation Journal, 30(1), 10-11.

Walker, J., Harris, S., Thomas, J., Phillips, M., & Stones, A. (2019). *A National Legacy Framework for Comprehensive a Sustainable Access to Mental Health Services for Indigenous Children and Youth Mental Health in Canada*. Canadian Journal of Native Studies, 38(2), 145-164.

Walker, J. & Phillips, M. (2018). The impact of workplace bullying. *Association of Workplace Investigators*, 9(4), 1-4.
https://issuu.com/jasonwalkerphd/docs/awi_2018_december_issue__1_

MacMillan, H.L., Jamieson, E., Wathen, C.N., Boyle, M.H., Walsh, C.A., Omura, J., **Walker, J.M.,** Lodenquai, G. (2007). *Development of a policy-relevant child maltreatment research strategy*. Millbank Quarterly, 85(2), 337-74.

Manuscripts in Progress

- Walker, J.,** Circo, D., Musthafa, H. S., & Shienko, L. (in press). Shadows in the ivory tower: Confronting workplace violence in academia. In S. Robinson, A. Bristow, & O. Ratle (Eds.), *Doing academic careers differently: Portraits of academic life* (Chapter 48). Routledge.
- Walker, J.,** Circo, D., & Shienko, L. (in press). Hallowed halls, hostile climates: Addressing workplace violence in academia. In Williams, K.S., Segarra, P. & Sauerbronn, F. (Eds.), *Navigating the pressures of academia: Systemic barriers* [Manuscript in preparation for Oxford Press.
- Walker, J.** (2025). *Workplace Violence: Reconceptualizing the epidemic of bullying at work*. [Manuscript in preparation for Springer Nature division of behavioral sciences, New York.]

CONFERENCES, SPECIAL PRESENTATIONS, AND INVITED LECTURES

- Walker, J.** (2025, May 13). *Coach, Confront, or Cut: The Leader's Guide to Handling Toxic Employees*. International Coaching Federation. Vancouver.
- Walker, J.** (2025, April, 10). *Examining workplace bullying in higher education*". PDGIA. New York Institute of Technology.
- Walker, J.** (2023, November, 6). *The Silent Epidemic: Unmasking the Mental Health and Social Impact of Workplace Bullying, Harassment and Sexual Abuse*. Adler University. Vancouver Campus.
- Walker, J.** (2023, October 23). *Workplace violence and links to mental health*. City University of Seattle, Virtual Campus, Special Presentation.
- Faiz, R. & **Walker, J.** (2023, June 28-30). Intersectionally situated atypical leader: Collective feminist reflections on aesthetic and emotional labour in higher education. Stream: Exploring Leadership through the lens of 'whiteness' and intersectionality. Abstract accepted for presentation at Gender, Work & Organization Conference 2023. Stellenbosch, South Africa.
- Walker, J.** & Faiz, R. (2023, June 3-6). Understanding grade bullying through an intersectional lens. Paper planned for submission to Administrative Sciences Association of Canada (ASAC) Conference 2023. Toronto.
- Faiz, R., & **Walker, J.** (2023, March 30-31). A relational framework for work-life dynamics: Academics' experiences and reflections. 3rd Annual Conference of Private Degree Granting Institutions Association (PDGIA). Vancouver.
- Walker, J.** (2022). *Research in Real Time: Indigenous Context*. Northcentral University Alumni International Live Presentation. May 2022

- Walker, J** (2021). *Dear Stress – Let's Break Up*. Northcentral University Alumni International Live Presentation. <https://www.youtube.com/watch?v=B9LHRZuHhYU>. September 2021.
- Walker, J** (2021). *How to crush your dissertation*. Northcentral University Alumni International Live Presentation. <https://www.youtube.com/watch?v=jG-aka2n7rA>. May 2021
- Walker, J** (2021). *A global mass casualty incident: COVID 19 considerations for Critical Incident Stress Debriefing*. City University of Seattle, Resiliency Project. March 2021.
- Walker, J** (2021). *Addressing Workplace Bullying and Harassment Through Trauma-Informed Practice*. Northcentral University Alumni International Live Presentation. https://www.youtube.com/watch?v=4Ugm_LX16MY. March 2021.
- Walker, J** (2021). Trauma-informed *policy practice*. InfonexHR – National Zoom Conference September 2021.
- Walker, J.** (2020). *Trauma-informed practice within a Human Resource model of conflict resolution*. InfonexHR – National Zoom Conference. COVID2020.
- Walker, J.** (2019). *Trauma-informed practice within Indigenous Human Resource*. InfonexHR, Vancouver.
- Walker, J.** (2019). *Understanding and Identifying Lateral Violence within Indigenous Workplaces*. InfonexHR, Vancouver.
- Stones, A., **Walker, J.** (2018). *Gender differences in education modality choice and the reasons for returning to study in adult population*. International Journal of Arts and Sciences Annual Conference, Toronto: Canada. June 2018.
- Walker, J.** (2018, 2019). *The Psychological Impacts of Trauma on Survivors of Canada's Indian Residential School Program*. Inter-Tribal Health Authority, Nanaimo, Campbell River, Cape Mudge & Fort Hardy.
- Walker, J.** , Phillips, M., Thomas, J., O'Keefe, C., Johnny, L., George, W., and Johnnie, L. (2018). *Leading the way in workforce development: Reducing the rate of income assistance amongst a group of 19-24-year-olds living on-reserve*. Cowichan Tribes, Duncan, BC, Canada.
- Walker, J.**, and Stones, A. (2018). Impact of workplace bullying amongst first responders. Paper presented at the International Journal of Arts and Science Conference, Munich, Germany.
- Walker, J.**, and Thomas, J. (2018). *Leading the way in social development: Learning's from British Columbia*. First Nations Social Development Advisory Network, Working Group Meeting, Edmonton, Alberta, Canada.
- Stones, A., **Walker, J.** (2018). *Gender differences in education modality choice*

and the reasons for returning to study in adult population. International Journal of Arts and Sciences Annual Conference, Toronto: Canada. June 2018.

Walker, J., and Stones, A. (2018). Impact of workplace bullying amongst first responders. Paper presented at the International Journal of Arts and Science Conference, Munich, Germany.

EXPERT MEDIA

Walker, J. (2025, June 2). *Stop avoiding conflict: How top leaders stay cool under pressure.* Forbes. <https://www.forbes.com/sites/jasonwalker/2025/06/02/stop-avoiding-conflict-how-top-leaders-stay-cool-under-pressure/>

Walker, J. (2025, May 19). *When promotions go wrong: The office trainwreck explained.* Forbes. <https://www.forbes.com/sites/jasonwalker/2025/05/19/when-promotions-go-wrong-the-office-trainwreck-explained/>

Walker, J. (2025, May 19). *Psychopaths are more attractive, study warns.* Newsweek. <https://www.newsweek.com/psychopaths-narcissists-machiavellianism-dark-triad-attractive-face-2070829>

Walker, J. (2025, May 7). *Gaslighting is the new toxic corporate power play—Are you next?* Forbes. <https://www.forbes.com/sites/jasonwalker/2025/05/07/gaslighting-is-the-new-toxic-corporate-power-play-are-you-next/>

Walker, J. (2025, April 28). *If I did it: Confessions of the workplace bully.* Forbes. <https://www.forbes.com/sites/jasonwalker/2025/04/28/if-i-did-it-confessions-of-the-workplace-bully/>

Walker, J. (2025, April 17). *Bullied and broken: The hidden psychological toll of toxic workplaces.* Forbes. <https://www.forbes.com/sites/jasonwalker/2025/04/17/bullied-and-broken-the-hidden-psychological-toll-of-toxic-workplaces/>

Walker, J. (2025, March 26). *Office gossip is a weapon—Here's how to disarm it.* Forbes. <https://www.forbes.com/sites/jasonwalker/2025/03/26/office-gossip-is-a-weapon-heres-how-to-disarm-it/>

Thomas, S. (2025, March 24). *Why conflict mitigation is now a must-have skill in every workplace.* HRD Canada. <https://www.hcamag.com/ca/specialization/learning-development/why-conflict-mitigation-is-now-a-must-have-skill-in-every-workplace/529607>

Walker, J. (2025, March 11). *Microaggressions are killing your career—and no one's stopping it.* Forbes. <https://www.forbes.com/sites/jasonwalker/2025/03/11/microaggressions-are-killing-your-career-and-no-ones-stopping-it/>

Walker, J. (2025, March 5). *Boomer boss hacks: Ultimate playbook for Gen Z & millennials.* Forbes. <https://www.forbes.com/sites/jasonwalker/2025/03/05/boomer-boss-hacks-ultimate-playbook-for-gen-z--millennials/>

- Walker, J.** (2025, February 19). We need to talk: Take control or watch your career burn. Forbes. <https://www.forbes.com/sites/jasonwalker/2025/02/19/we-need-to-talk-take-control-or-watch-your-career-burn/>
- Walker, J.** (2025, February 5). Burnout by design: The dirty truth about how employers benefit from it. Forbes. <https://www.forbes.com/sites/jasonwalker/2025/02/05/burnout-by-design-the-dirty-truth-about-how-employers-benefit-from-it/>
- Walker, J.** (2025, January 22). Stop playing nice: Leadership power plays to crush toxic teammates. Forbes. <https://www.forbes.com/sites/jasonwalker/2025/01/22/stop-playing-nice-leadership-power-plays-to-crush-toxic-teammates/>
- Walker, J.** (2025, January 16). Shattering ceilings: How women leaders are transforming academia. Forbes. <https://www.forbes.com/sites/jasonwalker/2025/01/16/shattering-ceilings-how-women-leaders-are-transforming-academia/>
- Walker, J.** (2025, January 1). Kickstart 2025: Bold leadership moves for instant impact. Forbes. <https://www.forbes.com/sites/jasonwalker/2025/01/01/kickstart-2025-bold-leadership-moves-for-instant-impact/>
- Walker, J.** (2024, December 30). *Stop the madness: leadership resolutions are holding you back.* Forbes. <https://www.forbes.com/sites/jasonwalker/2024/12/30/stop-the-madness-leadership-resolutions-are-holding-you-back/>
- Salem, V. & **Walker, J.** (2024, December 23). *How to shine when you're bossless.* MSN. <https://www.msn.com/en-us/money/careersandeducation/how-to-shine-when-you-re-bossless/arAA1v47DV?apiversion=v2&noservercache=1&domshim=1&renderwebcomponents=1&wcseo=1&batchservitelemetry=1&noservitelemetry=1>
- Walker, J.** (2024, December 22). *Sleigh your way to leadership greatness: lessons from Santa's playbook.* Forbes. <https://www.forbes.com/sites/jasonwalker/2024/12/22/sleigh-your-way-to-leadership-greatness-lessons-from-santas-playbook/>
- Walker, J.** (2024, December 9). *Retail violence is on the rise: why gen z workers are at the most risk.* Forbes. <https://www.forbes.com/sites/jasonwalker/2024/12/09/retail-violence-is-on-the-rise-why-gen-z-workers-are-the-most-at-risk/>.
- Editor, & **Walker, J.** (2024, December 1). *How to shine when you're boss-less.* Chicago Tribune. <https://tribunecontentagency.com/article/how-to-shine-when-youre-boss-less/>
- Editor, & **Walker, J.** (2024, December 3). *How workplace wellness drives retention and attracts top talent.* Business Intelligence for BC. <https://www.biv.com/sponsored/how-workplace-wellness-drives-retention-and-attracts-top-talent-9871244>
- Walker, J.** (2024, December 6). *Boss mode: How to slay the holiday work party.* Forbes. <https://www.forbes.com/sites/jasonwalker/2024/12/02/avoid-the-kringe-holiday-party-etiquette-for-leaders/>

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PROFESSIONAL TECHNICAL EXPERT

Walker, J. (2022). *Social Assistance Reform: National Taskforce* (technical expert). Ontario Native Welfare Association, Ottawa, CA.

Walker, J. (2019). *Unique Chief's Assembly: Bill C-92 Summit* (technical expert). Assembly of First Nations, Vancouver, BC.

Walker, J. (2019). *Reserve Income Assistance Reform, Special Meeting* (technical expert). Dalhousie University and Assembly of First Nations, Ottawa, CA.

COURSE DESIGN & DEVELOPMENT

Organizational Behaviour (2021), Undergraduate, Psychology, University Canada West.

Abnormal Psychology (2021), Undergraduate, Psychology, University Canada West.

Social Psychology (2021), Undergraduate, Psychology, University Canada West.

Adolescent Psychology (2019), Undergraduate, Psychology, Post University.

PROFESSIONAL PROJECTS

Gwa'sala-'Nakwaxda'xw (2019). Advisor, Public health engagement research.

Tseycum First Nation (2019). Advisor, Program review mental health services.

Trans Canada Pipeline (2019). Mediator, TCP First Nation Engagement (Kelowna).

Cowichan Tribes (2016), Lead, Pre-Employment Services Program Evaluation

Nakazdli First Nation (2016). Lead, Income Assistance Compliance Review

Tl'azt'en First Nation (2016). Lead, Program Review, Health Services.

Namgis First Nation (2017). Lead, Income assistance program review.

Nakazdli First Nation (2017). Lead, Program review Addiction Services & Gambling.

Canadian Mental Health Association (2016-17). Lead, Psychometric Testing, Special Project (Indigenous).

Kispiox First Nation (2018). Lead, Income assistance program review.

Gitanmaax Nation (2018). Lead, Income assistance program review.

Gitxan Nation (2018). Lead, Income assistance program review.

Tall Tree First Nation (2018). Negotiation, TTFN and Government of Alberta.

Dzawada'enuxw First Nation (2018). Lead, Program review health services.

Rainy River First Nation (2018). Program Review, Social Program and Economic Development Solar Energy Funding. Community Service

Rotary International District 5020

Member 2016-Present

Membership Director South Cowichan 2019-2020

US Youth Compliance Officer 2020-2021

President Elect 2020-2021

President 2021-2021

Canadian Red Cross

Disaster Response Team Member 2021- 2024

Director Multiple Boards 2011-2020

Cobble Hill Farmer's Institute – Former Vice President

Canadian Mental Health Association – Former Treasurer

Hope for PTSD Foundation – Former Director

Shawinigan Residents Association – Former Director & Secretary

OTHER

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