



Ban on Incentive Compensation

Adler University does not provide any commission, bonus, or other incentive payment based in any part, directly or indirectly, upon success in securing enrollments or awarding of federal financial aid, to any person or entity engaged in any student recruitment or admissions activity or in making decisions regarding the award of Title IV funds.

Some examples of restricted activities for which incentive compensation is prohibited include, but are not limited to:

- Providing recruitment information or solicitations targeted to individuals
- Contacting prospective students personally
- Making student enrollment or Title IV aid decisions
- Aiding students in completing enrollment applications
- Completing financial aid applications on behalf of prospective students

Examples of activities that are exempt from the ban on incentive compensation as long as the employee is not also engaged in restricted activities include:

- Advertising or marketing activities that provide college or program information to the public or groups of potential students
- Collecting contact information
- Providing student support services after the disbursement of financial aid such as career counseling, tutoring, online course support
- Recruiting of foreign students residing in foreign countries who are not eligible to receive Title IV funds
- Making policy decisions related to the manner in which recruitment, enrollment, or financial aid will be pursued or provided