

HOLIDAY SCHEDULE 2026

Chicago/Online

HOLIDAY	OBSERVATION DATE
New Year's Day	Thursday, January 1
Martin Luther King Jr. Day	Monday, January 19
Presidents' Day	Monday, February 16
Spring Holiday	Friday, April 3
Memorial Day	Monday, May 25
Juneteenth	Friday, June 19
Independence Day	Friday, July 3
Labor Day	Monday, September 7
Indigenous Peoples' Day	Monday, October 12
Veterans Day	Wednesday, November 11
Thanksgiving Day	Thursday, November 26
Day after Thanksgiving Day	Friday, November 27
Winter Holiday	Thursday, December 24 to Thursday, December 31
Adler Gift Day 2026 - US	Friday, January 2

FLOATING HOLIDAYS

Adler provides employees with two additional days each year, which may be used for personal reasons or to observe religious holidays and must be used between September 1 and August 31.