

Adler University
Shared Governance Pilot
Decision Matrix

Decision	Board	President	Executive Leadership/Sr. Management	Provost	Academic Leadership (Dept. Chairs, Exec. Deans, Assoc. Provosts)	University Senate	Faculty Councils	Staff Council	Student Government
Establishing Goals & Long-Term Planning									
Finances & Budget	A	D	R	C	C	R	C	C	C
Facilities & Infrastructure	A	D	R	C	C	R	C	C	C
Strategic Planning	A	D	R	C	C	R	C	C	C
Enrollment Goals	A	D	R	C	I	R	I	I	
Academic Decisions									
Program Creation & Closure		A	C	A	C	D	R		
Graduation Requirements		A	I	C	C	D	R		
Curriculum Revision	I	I	I	A	R	C	D (Curriculum Committee)		
People, Culture, and Equal Opportunity Decisions									
Faculty Appointment, Promotion & Tenure, etc.	A	A		A	R	C	D		
Staff Positions, Benefits, Procedures, etc.		A	D			C		R	
Policies									
Institution-Wide	A	D	C	C	C	R	C	C	C
Academic Departments & Programs	I	A	C	D	C	R	R		
Administrative Units	I	A	D	C	C	R		C	

C Consulted R Recommend D Decide A Approve I Informed

Date of Revision: September 14, 2026

Adler University
Shared Governance Pilot
Decision Workflows

Decision	C	R	D	A	I
Establishing Goals & Long-Term Planning					
Finances & Budget	Provost, Academic Leadership, Faculty Councils, Staff Council, Student Government	Executive Leadership/Senior Management, University Senate	President	Board of Trustees	—
Facilities & Infrastructure	Provost, Academic Leadership, Faculty Councils, Staff Council, Student Government	Executive Leadership/Senior Management, University Senate	President	Board of Trustees	—
Strategic Planning	Provost, Academic Leadership, Faculty Councils, Staff Council, Student Government	Executive Leadership/Senior Management, University Senate	President	Board of Trustees	—
Enrollment Goals	Provost	Executive Leadership/Senior Management, University Senate	President	Board of Trustees	Academic Leadership, Faculty Councils
Academic Decisions					
Program Creation & Closure	Executive Leadership/Senior Management, Academic Leadership	Faculty Councils	University Senate	Provost, President	—
Graduation Requirements	Provost, Academic Leadership	Faculty Councils	University Senate	President	—
Curriculum Revision	University Senate	Academic Leadership	Faculty Councils/Curriculum Committees	Provost	Board of Trustees, President, Executive Leadership/Senior Management
People, Culture, and Equal Opportunity Decisions					
Faculty Appointment, Promotion & Tenure	University Senate	Academic Leadership	Faculty Councils	Provost, President, Board of Trustees	—
Staff Positions, Benefits & Procedures	—	Staff Council	Executive Leadership/Senior Management	President	—
Policies					
Institution-Wide Policies	Executive Leadership/Senior Management, Academic Leadership, Faculty Councils, Staff Council, Student Government	University Senate	President	Board of Trustees	—
Academic Departments & Programs Policies	Executive Leadership/Senior Management, Provost, Staff Council	Academic Leadership	University Senate	President	Board of Trustees
Administrative Units Policies	Provost, Academic Leadership, Student Government	University Senate	Executive Leadership/Senior Management	President	Board of Trustees