2026 COMMENCEMENT CEREMONY

Sunday, November 8
11 a.m.
Renaissance Chicago Downtown
Chicago, IL

MISSION

Anchored in the scholarship of Alfred Adler and the enduring principle of *Gemeinschaftsgefühl* — a deep sense of social interest and mutual responsibility — Adler University prepares lifelong learners to be global leaders who improve health outcomes through applied research, community co-creation, and immersive education

This mission results in three core outcomes:

Leadership

Through curiosity, courage, and collaboration, graduates emerge as global scholars and practitioners whose leadership transforms systems, advances well-being, and promotes social interest at every level of society.

Collaboration

We work with our partners to foster community connections, cultivate partnerships founded on co-creation and reciprocity, and educate global leaders who build sustainable community-based health innovations.

Impact

Students, faculty, staff, alumni, and partners advance research, knowledge, and applied practices that create measurable and sustainable improvements in health and well-being — locally and globally.

NOT FOR OURSELVES ALONE,
but for all.

ADLER UNIVERSITY

2026 COMMENCEMENT CEREMONY

Sunday, November 8 | 11 a.m. | Renaissance Chicago Downtown

Welcome

Lisa Coleman, Ph.D., President

Graduate Address

Deja Joi Johnson-Brewster, Psy.D.

Doctor of Philosophy in Organizational Leadership

Commencement Address

Dr. Inger Burnett-Zeigler

Chief Behavioral Health Officer at the State of Illinois

Presentation of Graduates

Provost Bradley O'Hara, Ph.D.

Closing Remarks

Lisa Coleman, Ph.D., President

Regalia

The tradition of wearing academic regalia in the United States and Canada dates back to the first universities in Europe, founded in the 12th and 13th centuries. Academic robes, hoods, and caps have evolved over time.

In the United States, caps and gowns have been used since colonial times. In 1885, a widespread student movement in America pushed to wear caps and gowns at commencement ceremonies. In British Columbia, academic dress began to be adopted in the mid-19th century and, over time, a full range of gowns, hoods, and headdresses was prescribed and worn by officers and graduates of higher learning.

By 1894, colleges and universities across North America began standardizing the style and colours of robes and hoods. All robes were black and the lining and border colour of the hood differentiated faculties and academic institutions.

Academic Attire

An academic costume describes the academic origin and accomplishments of the wearer. Holders of bachelor's, master's, and doctoral degrees are recognizable by their costume, and the trained eye may identify the university that conferred the degree, as well as the individual's field of learning.

The shape and decorations of the gown designate the highest degree earned by an individual. The master's gown has an oblong sleeve, open at the wrist or upper arm; the rear part of its oblong shape is square cut. The doctoral gown may be readily identified by the velvet facing down its front and by three velvet bars on each sleeve.

Master's degree holders wear mortarboards with a tassel noting the year of their graduation. The tassel may also be colour-coded according to the degree program. Doctoral degree holders can wear tams (as worn by our Chicago Campus graduates) or beefeater caps (as worn by our Vancouver Campus graduates). The hood is an important and distinctive feature of academic pageantry. The master's hood is three feet long with a three-inch edge. The doctoral hood is four feet long with a five-inch edge. The colour of the hood's velvet edge represents the field in which the wearer earned his or her degree and the inner lining showcases the official academic colours of the institution that conferred the degree.

Adler University graduates from the Chicago and Online campuses, for example, wear linings that are burgundy and gold. Graduates from the Vancouver Campus wear linings that are orange, green, and brown.

Honorary Doctorate



Dr. Inger Burnett-Zeigler is a licensed clinical psychologist, health disparities scholar, and nationally recognized thought leader on mental health. She also serves as a mindfulness trainer and certified yoga instructor.

As Chief Behavioral Health Officer for the State of Illinois, Dr. Burnett-Zeigler leads a multi-agency strategy to advance behavioral health and wellness through equity-centered policy and program innovation. Her research examines mental health disparities, particularly in Black communities, and the development of culturally tailored interventions for underserved populations.

A passionate advocate for mental health equity, she has served on numerous nonprofit boards and consults with corporate, government, and nonprofit organizations on mental health and wellness.

Her commentary has appeared in *The New York Times*, *TIME*, *The Hill*, and the *Chicago Tribune*. She has authored more than 40 peer-reviewed manuscripts and two books, including *Nobody Knows the Trouble I've Seen: The Emotional Lives of Black Women* (2021). Her forthcoming book, *Birth of a Mother: Racism, Trauma and the Urgent Fight for Black Maternal Health*, is scheduled for publication in May 2027.

Her honors include the Chicago Foundation for Women's Impact Award (2022), Sista Aafya's Wellness Woman of the Year (2023), Crain's Notable Non-Profit Leader (2024), and an honorary Doctor of Humane Letters from DePaul University (2024).

Dr. Burnett-Zeigler earned her undergraduate degree from Cornell University and her doctorate in clinical psychology from Northwestern University. She completed a postdoctoral fellowship at the VA Ann Arbor Healthcare System and the University of Michigan.

Graduate Speaker



Deja Joi Johnson-Brewster is an organizational leader, military spouse, mother of four, and doctoral candidate in Organizational Leadership at Adler University. Her work focuses on ethical leadership, organizational justice, and improving workplace cultures. She has dedicated her career to serving military members, veterans, and underserved communities through leadership, policy, and organizational development. Her research examines how leadership responses to sexual assault influence women's decisions to leave military service, reflecting her commitment to advancing equity, accountability, and systemic change. Beyond her professional work, she is an author, entrepreneur, mermaid, and advocate who believes compassionate leadership can transform organizations and the lives they impact.

MEET ADLER'S PRESIDENT

Lisa Coleman, Ph.D.

When Dr. Coleman joined Adler University on Sept. 1, 2024, she brought with her a renewed spirit of innovation, collaboration, and purpose. Since her arrival, Dr. Coleman has worked with others to initiate a new brand, begin reimagining Adlerian principles as they might be reflected in contemporary health and educational systems, and build on the strong foundation of Adler University to expand partnerships and possibilities.

Building on the principles of Alfred Adler, Dr. Coleman and her senior team have enhanced communication systems and transparency, allowing both internal and external communities to better understand and engage with the work of the University's students, faculty, alumni, and partners.

Unfortunately, gaps in mental health are on the rise globally, and in numerous stories across the world where people are in need of better mental health services. Dr. Coleman's appointment could not be more timely, as she brings deep experience working across institutions to create innovative programs and expand research, scholarship, and action. Under her leadership, Adler University is repositioning its community to address urgent challenges as well as emerging societal needs.

Adler's enduring focus on community, partnership, and social interest aligns seamlessly with Dr. Coleman's distinguished record of uniting partners around common goals. Her professional background brings together the intersection of scholarship and practice, and her ability to bring together collaborators is now helping shape the next chapter of Adler University — a cornerstone of its continued growth and impact. This commitment is reflected in new collaborations with organizations such as Fulbright Canada and the First Nations Health Authority in Vancouver, as well as in ongoing efforts to expand community-based learning and clinical services across Chicago, Vancouver, and beyond.

Now in her third year as president, Dr. Coleman has led a bold institutional transformation. Guided by her vision, Adler University has launched a new website and brand identity, developed stronger tools for engagement, facilitated focus groups, created town halls for the Adler community, reimagined faculty councils and governance models, and updated institutional policies and procedures.

Dr. Coleman has elevated the Office of Academic Affairs and spearheaded efforts to reimagine program offerings. Her work has quickly brought to light the importance of accentuating both internal and external community engagement, collaboration, and multi-sector partnerships.

Before joining Adler, President Coleman served as New York University's (NYU) inaugural senior vice president for global inclusion and strategic innovation. Prior, she was the special assistant to the president and first chief diversity officer at Harvard University, where she and her team were recognized for their pioneering efforts in technology and disability. Dr. Coleman was among the first global inclusion officers to collaborate with technology companies such as Google, bringing these experiences to inform the evolving intersection of technology, mental health, and artificial intelligence as we reimagine the future of work.

In all these roles, Dr. Coleman has collaborated with health practitioners across hospitals, clinics, and professional networks, as well as with numerous academic medical centers. Her work has been shaped by early-career experience with the Association of American Medical Colleges (AAMC) and extensive engagement with social service and community organizations.

While Dr. Coleman brings extensive experience to this role, she emphasizes that higher education is a collective endeavor. She is grateful to the Adler University Board of Trustees for their continued support of her presidential vision, as well as the ongoing work of the staff who support the University, and faculty who advance the education of the Adler students and help to deliver on the investment of our alumni.

Finally, Dr. Coleman has begun the process of not just reimagining Adler's partnerships and alumni engagement opportunities, but also reimagining the Office of Advancement and Alumni Affairs to help accelerate this work. We are looking forward to the next phase of our work together, which will include a celebration of 75 years of graduating Adlerians in 2027. As we continue to build capacity over the next few years under Dr. Coleman's stewardship, we will continue to find opportunities to recognize the terrific work of our faculty, staff, students, alumni, and partners, as we simultaneously find new opportunities to expand our work to transform health systems and get better together.

Learn more about President Coleman and her work **adler.edu/president**

Online Master's Programs 2026

Master of Arts in Industrial & Organizational Psychology

Adara Mohammed

Master of Arts in Industrial & Organizational Psychology: Concentration in Data Science

Yvonne Ijeamaka Azichoba
Harrison J Damant
Jenni Endicott
Twisha Ketan Kothari
Michelle Okeya
Emma E Oreilly
Diana Park
Francisca Kuaaka Akosua Salifu

Master of Arts in Industrial & Organizational Psychology: Concentration in Human Resources Management

Gabrielle Grace Ferrone
Ashley Himbrick
Ravinder Kaur
Steven Lav
Bryndis Ogmundson
Anna Pakina
Keya Riggins
Jasmine Thomassy
Alyssa K Wilderman

Master of Arts in Industrial & Organizational Psychology: Concentration in Training and Development

Erin Close
Amarilys Mixon
Julia Musimenta
Shannon Ann Rossouw
Monica Soni

Master of Arts in Organizational Leadership

Jane Yrenaya

Master of Arts in Psychology

Anbareen Arif Abeer
Matt Chandler
Alexis Gallon
Caleb M Gumbs
Jeminah Rose Hu
Heather Inscho
Sarah Elizabeth Joyce
Fatemeh Kalvani
Therese Nour
Lupe Rodriguez
Evelyne Chabot Rouleau
Madilyn Roxburgh
A. Sophia Tauro
Abeenaya Vijayakumaran
Amanda Wyrostok
Riley Young
Linda J Young
Rija Zehra

Master of Arts in Psychology: Concentration in Child and Adolescent Development

Fara Ghadiri
Vanessa Victoria Ly

Master of Arts in Psychology: Concentration in Health and Wellness

Allan Ashby

Master of Arts in Psychology: Specialization in Military Psychology

Toby Ainsworth
Sara Burbank
Kristen Clark-Hassell
Christopher Allen Gellys
Justino Mendoza
Erica Gifford Mills
Diana Sanderson
Michael Ray Saunders
Trish Schnare
Whitney Young

Chicago Master's Programs 2026

Master of Arts in Counseling: Art Therapy

Abigail Aron
Jade M Charles
Emily H Chien
Claudia A D'Amore
Samantha Lee Detoni
Ari A Dorshkind
Lacey A Edwards
Geraldine S Evans
Scarlett Ferrigno
Katherine Getz
Lily I Goldstein
Adriana S Goodall
Sara N Guttman
Apollo (Katherine) S Han
Ethan A Hurst
Kye J Jasper
Jessica M Jensen
Sarah E Jones
Rebekah M Kaufman
Bear Apantaku-Kessler
Anaya (Sydney) Klein
Natalie H Kondziolka
Cassidy L Kubalanza
Rachel Lara
Christina Mihalopoulos
Michelle Marie Moore
Madeleine Marie Petti
Karsyn R Prescott
Jennifer Ramirez
Abigail Mae Rigazio
Joshua J Ross
Madison Hope Sherman
James E Stolfo
Alazandrea Rae Thelen
Jess L Thompson
Dayjah Vine
Michaela M Young
Ian Grapes Zwick

Master of Arts in Couple and Family Therapy

Nadine Abdelrahim
Aminah Mercy Bazzell-Smith
Audrianna N Beristain
McKenna Carmen
Abner Clark
Jonny Creem
Abigail Duman
Abigale M Gerding
Alexis E Giblin
Lauren A Griffin
Alexis I Ichihana
Cary James
Allyson J Kempf
Lauren Kuchnir
Haylee Juliana Lanfranco
Sierra R Lewis
Osel J Lopez
Farzana A Patel
Rebecca Pope
Faven Faith Simmons
Ana Sousa Casqueiro
Jordan M Specht
Julia M Szynal
Jason Yang

Master of Arts in Counseling: Specialization in Clinical Mental Health Counseling

Ieva M Ambraziejus
Jamie L Bibian Lopez
Gabriella Anna Bova
Nicole M Brzys
Christina Nicole Carper
Caitlyn Chelsen
Lisset De La Rosa
Angelina Marie DeRosa
Katherine Rose Fisher
Sydnee Jindalae Gee
Dylan M Guy
Emma C Hauschild
Mikayla Elizabeth Jurczykowski
William A Kern
Dinah A Lampros
Anne R Lundin
Lyndsy N Martin
Louis J Miller III
Tasneem Mohamed Osama Nar
Cara E Paden
Gianna Paolilli
Sophia Rafiqi
Sada Xin Rhomberg
Matteo Russoniello
Sofia V Santana
William Stetzer
Tierra M Taylor
Reygan Marianne Weiss
Brenna M Wells
Pingchun Wu

Chicago Master's Programs 2026

Master of Arts in Counseling: Specialization in Clinical Mental Health Counseling & Master of Arts in Forensic Mental Health Leadership

Porshia T Baymon

Anina S Black

Stephania Izaguirre

Daysia M Mackey

Aleksandra Anna Mierzejewska

Sabrina E Raphael

Sidney Zhu

Master of Arts in Counseling: Specialization in Clinical Mental Health Counseling & Master of Science in Sport and Human Performance

Reagan Rose Ammon

Michael Ryan Berscheid

Taylor Kate Gardner

Caroline M Meis

Jackson Robert Mullen

Alexander Nieves Jr.

Dakota Sunshine Skye Freddie Rouse

Elizabeth M Schubert

Chicago Master's Programs 2026

Master of Arts in Counseling: Specialization in Clinical Mental Health Counseling (Online)

Theresa Miriam Abbott
Rachell S. Alvarado
Richelle Astrid Barber
Tarah L. Bishop
Carl Busch
Madeline G Cafiero
Kailey Elizabeth Clark
LaZarick R. Coney Jr.
Sage M. Darling
Shannon Noel David
Candice De Freitas Braz
Christina JoVon Adams
Madelin A DeVar
Nicholas Firstenburg
Brittny L Fisher
Abbey Gonnering
Damaris Gonzalez
Jamie Eli Ingliss
Andi S M Johannes
Maiya Tremayne Kelly
Eli Lehmann
Shameka Lashell Lloyd
Montgomery Thomas Mangerpan
Andra B Martin
Morgan McCaffrey
Alyssa Mariah Miranda - Manrriquez
Angelica Maria Miranda
Nilaja J Montgomery
Breiana C Moore
Cassandra Muileboom
Molly Carilyn Mundorf
Kasandra Osorio
Roderick La'Zelle Peterson
Jordan E Rahm
Dominique La'Shae Roberts
Farah Saloum
Janese R Serrano
Katelin R Lieberman
Isis S Summerlin
Elizabeth Turner
Kawanee Washington
Corinne E Webber
Tegan Bryn Wold
Brittany "B. Bad" Wright
Huihong Xu

Master of Arts in Forensic Mental Health Leadership

Grace Cassidy

Master of Science in Sport and Human Performance

Diamond Calicott
Taylor I Milbourn
Lily A Papaleo
Soria D Rabanal

Online Doctoral Programs 2026

Doctor of Philosophy in Industrial & Organizational Psychology

Ray Abril

Dissertation Title: *Employee Social Awareness as a Moderator of the Relationship between Manager Social awareness and employee-perceived psychological safety in nationally diverse US based technology teams*
Dissertation Committee Chair:
Dr. Ashley Carr

Juliana A Benson

Dissertation Title: *Can Leadership Style and Work Motivation Style Predict a Leader's Tenure and Non-profit or For-profit Career Choice? A Study of Non-profit and For-profit Organizations*
Dissertation Committee Chair:
Dr. Cabot Jaffee

Jennifer Bockelman

Dissertation Title: *Measuring what matters: How gender bias impacts scale validity and the expectation for organizational citizenship behaviors*
Dissertation Committee Chair:
Dr. Jay Colker

Karlyn M Boens

Dissertation Title: *Frontline Voices in Violence Prevention: Exploring Organizational Resilience among Frontline Staff in Community Violence Prevention Organizations*
Dissertation Committee Chair:
Dr. Jay Colker

Anastasiia Cherniak

Dissertation Title: *Understanding And Preventing Emotional Burnout In Extreme Psychologists: A Grounded Theory Approach*
Dissertation Committee Chair:
Dr. Bianca Reyes

Andrea Leah D'Addario-Ritchie

Dissertation Title: *Leading Through the Fire: Middle Managers' Leadership Experiences During Wildfire Evacuation in Canadian Healthcare Systems*
Dissertation Committee Chair:
Dr. Irene Jones

Megan R Dayton

Dissertation Title: *The digital workplace dilemma: A social exchange perspective of social support, job satisfaction, and employee well-being*
Dissertation Committee Chair:
Dr. James Halbert

Erlinda Carmen Solomon Delacruz

Dissertation Title: *Not Another Pizza Party: Proposed Solutions to Reduce Racism and Improve Well-being Among Nurses of Color*
Dissertation Committee Chair:
Dr. Bianca Reyes

Seli Fakorzi

Dissertation Title: *Informal Caregivers of Employed Professionals with Severe Mental Illness*
Dissertation Committee Chair:
Dr. James Halbert

Margaritta Maria Fultz

Dissertation Title: *Neurodivergence — The Other N-Word: An Interpretive Phenomenological Study to Understand Higher Ed Staff Experiences*
Dissertation Committee Chair:
Dr. Irene Jones

Tara D Goode

Dissertation Title: *Sex in the C-Suite: Role congruity theory in male professional sports organizations: A qualitative hermeneutic phenomenological study of Title IX era female executives.*
Dissertation Committee Chair:
Dr. Bianca Reyes

Kathleen L Goosmann

Dissertation Title: *Understanding How Individual Perceptions Of Belonging Matter For Work-Life Balance In Family Businesses*
Dissertation Committee Chair:
Dr. Lisa Thomas

Online Doctoral Programs 2026

Sierra Danielle Haw

Dissertation Title: *Leadership Behaviors and Practices of Administrators that Contribute to Workplace Cultures Where Employees Feel Seen, Heard, and Understood: An Exploration in the British Columbia Education System*
Dissertation Committee Chair:
Dr. Irene Jones

Larissa Haynes

Dissertation Title: *Regulating from the Inside Out: Leaders' Experience of Nervous System Self-Observation and Its Perceived Relationship to Effectiveness*
Dissertation Committee Chair:
Dr. Jay Colker

Elizabeth Hepworth

Dissertation Title: *Predicting Empowerment, Coping, and Leadership Perceptions from Trait Emotional Intelligence: Moderation by Stress and Demographics in the Restoration Industry.*
Dissertation Committee Chair:
Dr. Tricia Mazurowski

Desire' Smith Hunter

Dissertation Title: *When the Mission Betrays the Messengers: Organizational Hypocrisy, Ideological Psychological Contract, and Frontline Employee Voice in Nonprofit Organizations*
Dissertation Committee Chair:
Dr. Bianca Reyes

Atefeh Johari

Dissertation Title: *Exploring the Lived Experiences of AI-Supported Decision-Making Among Organizational Leaders: A Phenomenological Study of Decision Quality Judgment*
Dissertation Committee Chair:
Dr. Irene Jones

Kim J. Jones

Dissertation Title: *Reporting Military Workplace Violence: A Qualitative Descriptive Study of the Experiences of Black and Brown Women*
Dissertation Committee Chair:
Dr. James Halbert

Tugce Karalar

Dissertation Title: *The Relationship Between Resilient Leadership and the Mental Health of the Working Team (taking LOA so should be dropped from list)*
Dissertation Committee Chair:
Dr. Jay Colker

Rhonda M. Keith

Dissertation Title: *Provisional Title: The Impact of Telework on the Impostor Phenomenon Among Middle Managers: A Qualitative Phenomenological Study*
Dissertation Committee Chair:
Dr. Cabot Jaffee

Llewelyn Bryn Lewis

Dissertation Title: *Problematizing Precarious Employment: Philosophical Foundations, Sociological Paradigms, And New Perspectives*
Dissertation Committee Chair:
Dr. Jay Colker

Jessica Mary McPhee

Dissertation Title: *Female, Male, and Nonbinary Leaders' Relationship with Emotion*
Dissertation Committee Chair:
Dr. Irene Jones

Joel Mitchell

Dissertation Title: *Understanding Employees' Perceptions of Supervisors' Inclusive Leadership as Predictors of Job Satisfaction, Psychological Safety within Small Businesses*
Dissertation Committee Chair:
Dr. Lisa Thomas

Hodan Mohamed

Dissertation Title: *The relationship between personality types, market culture, and employee burnout*
Dissertation Committee Chair:
Dr. Katy Selinko

Jennifer J Morgan

Dissertation Title: *Perceptions of Black Women on Leadership, White Privilege, and Quality of Work Life*
Dissertation Committee Chair:
Dr. Lisa Thomas

Online Doctoral Programs 2026

Doctor of Philosophy in Industrial & Organizational Psychology (continued)

R Nickolas Nyhus

Dissertation Title: *Beyond the Bedside: Examining Flexible Work Profile as a Moderator of Job Category Differences in Employee Engagement Among Healthcare Workers*
Dissertation Committee Chair:
Dr. Cabot Jaffee

Travis Painter

Dissertation Title: *Behind Closed Doors: A Phenomenological Study of Founders' Lived Experiences of Decision-Making in Venture-Backed Startup Boards*
Dissertation Committee Chair:
Dr. Jay Colker

Zachariah S Rose-Heim

Dissertation Title: *Enhancing Employee Engagement Through Leadership Development: A Quantitative Analysis of Leadership Development and Employee Engagement*
Dissertation Committee Chair:
Dr. Tricia Mazurowski

Kelly Sage

Dissertation Title: *A Study of Self-Efficacy in Female Leaders: How is self-efficacy experienced, constructed and sustained by female executives across their leadership journeys?*
Dissertation Committee Chair:
Dr. Kelli Hogg

Christian Cerezmy Salcido

Dissertation Title: *Reimagining DEI Training: Practitioner Perspectives on relevance, adaptation, and Impact Amid Sociopolitical shifts in 2025: A Constructivist Grounded Theory Study*
Dissertation Committee Chair:
Dr. Ashley Carr

Patricia Sauceda Kraemer

Dissertation Title: *Sense of Belonging and Social Cognitive Theory*
Dissertation Committee Chair:
Dr. Bart Buechner

Tonya S. Simpson

Dissertation Title: *The Effect of the Required Use of Artificial Intelligence on Quality of Work Life of United States Government Employees.*
Dissertation Committee Chair:
Dr. Lisa Thomas

Natalia Skirtenko

Dissertation Title: *Age, Job Tenure, And Resilience As Predictors Of Belonging In A Remote Workplace*
Dissertation Committee Chair:
Dr. Cabot Jaffee

Cynthia L Smith

Dissertation Title: *"A Mentor's Perspective: The Impact And Significance Of African American Male Mentors On The Academic Achievement, Behavior, And Self-Esteem Of African American Young Men"*
Dissertation Committee Chair:
Dr. Cabot Jaffee

Tyrone D. Smith, Jr.

Dissertation Title: *The Role of Artificial Intelligence in Human Capital Management: Enhancing Employee Well-being and experience through the lens of organizational psychology and behavior*
Dissertation Committee Chair:
Dr. Ashley Carr

Michael Aaron Starks

Dissertation Title: *A Phenomenological study of DEI Practitioners' Lived Experiences and Sensemaking amid Organizational DEI Rollbacks*
Dissertation Committee Chair:
Dr. Ashley Carr

Julian T Sudler

Dissertation Title: *A Qualitative Study On The Black Employment Experience*
Dissertation Committee Chair:
Dr. Susan Adams

Melissa Swonger

Dissertation Title: *Exploring the Experience of Women Leaders in the NFL to Understand How Informal Culture May Be Leveraged to Overcome Gender Disparity*
Dissertation Committee Chair:
Dr. Jay Colker

Online Doctoral Programs 2026

Abigail Nicole Thomas

Dissertation Title: *A Qualitative Study on Exploring Epilepsy, Discrimination, and Social Identity Theory: Challenges in the Workplace*
Dissertation Committee Chair:
Dr. Cabot Jaffee

Bach Luat Thi Tran

Dissertation Title: *Recognizing The Impact Of Familial And Cultural Norms On Asian American Women's Career Trajectory*
Dissertation Committee Chair:
Dr. Tricia Mazurowski

Christine Trosztmer

Dissertation Title: *Nursing Retention in Long-Term Care Facilities in Ontario, Canada*
Dissertation Committee Chair:
Dr. Lisa Thomas

Jackie Usher

Dissertation Title: *Investigating the Impact of Leadership Style on the Job Satisfaction of Frontline Workers in the Retail Industry in Canada*
Dissertation Committee Chair:
Dr. Bianca Reyes

Kavita Vallabh

Dissertation Title: *Understanding Expatriate Fairness Perceptions in Recruitment: Implications for Organizational Attractiveness in the Middle East*
Dissertation Committee Chair:
Dr. Marianne Cabrera

Shane M. Warnke

Dissertation Title: *Healing The Hidden Wounds: Implementing Trauma-Informed Leadership In Correctional Settings*
Dissertation Committee Chair:
Dr. Cabot Jaffee

Taylor J Warthen

Dissertation Title: *Zooming Out: Analyzing the Downstream Impact of Burnout and Vicarious Trauma in the Human Services Field Between Child Advocacy Centers*
Dissertation Committee Chair:
Dr. Cabot Jaffee

Lisa J Williams

Dissertation Title: *Barriers to the adoption of artificial intelligence in human resources*
Dissertation Committee Chair:
Dr. Jill Tshikof

Online Doctoral Programs 2026

Doctor of Philosophy in Organizational Leadership

Donette P Archer

Dissertation Title: *Time And Sex In The Executive Suite: A Study Of The Perception Of Gender-Distributed Transformational Leadership In Canadian Financial Institutions From 2014-2019*
Dissertation Committee Chair:
Dr. Camille Edosomwan

Iman Askari Bayazi

Dissertation Title: *The Impact Of Transformational Leadership On Team Productivity In Remote Settings*
Dissertation Committee Chair:
Dr. Anthony Peguese

Jaden Baird

Dissertation Title: *Navigating Race, Gender, and Leadership: A Phenomenological Study of Black Male Administrators in Northern California Public Schools*
Dissertation Committee Chair:
Dr. Amanda Giust

Julie D Braaksma

Dissertation Title: *Violence And Harassment Directed Towards Teachers*
Dissertation Committee Chair:
Dr. Falguni Shah

Deja Joi Johnson-Brewster

Dissertation Title: *From Assault To Attrition: Does Leadership Response Shape Women's Decisions To Leave The Army— A Phenomenological Study*
Dissertation Committee Chair:
Dr. Janeka Jones

Bria A Campbell

Dissertation Title: *Follow My Lead: A Phenomenological Study Exploring the Impact of Trauma on Leadership and Followership of African American/Black Atlanta Metropolitan School Administrators (AMSA)*
Dissertation Committee Chair:
Dr. Shannon Thomison

Friday O Egbuonu

Dissertation Title: *The Lived Experience of Followership on K-12 School Crises: A phenomenological Study of Trust and Organizational Resilience*
Dissertation Committee Chair:
Dr. Holly Booth

Keli Gentzler Nasir

Dissertation Title: *How Authentic Leaders Transform Long-Term Employee Compliance to Commitment*
Dissertation Committee Chair:
Dr. Bianca Reyes

Marlon D Green

Dissertation Title: *The Intersection Of Leadership Style, Professional Identity, And Social Identity In Clinical Trials: A Qualitative Descriptive Study*
Dissertation Committee Chair:
Dr. Anthony Peguese

Jada L Hunter

Dissertation Title: *If I am not for myself, who will be for me: The study of the impacts of compassion fatigue, burnout and post-secondary trauma in Black women leading Black marginalized communities*
Dissertation Committee Chair:
Dr. Holly Booth

Anna Maria Izquierdo Porrera

Dissertation Title: *Unlocking the Potential: Assessing the Impact of Diversity Management Strategies on Organizational Performance and Individual Well-Being*
Dissertation Committee Chair:
Dr. James Halbert

Natalie L Joseph

Dissertation Title: *A Phenomenological Study Of Diverse Board Members' Experiences In Nonprofit Human Services Organizations*
Dissertation Committee Chair:
Dr. Anthony Peguese

Online Doctoral Programs 2026

Jordan Delani Kosick Ames

Dissertation Title: *How employees experience the relationship between diversity, equity, and inclusion (DEI) practices and psychological safety in the workplace: A hermeneutic phenomenological study.*
Dissertation Committee Chair:
Dr. Julia Hood

Elaine Lai

Dissertation Title: *"I'm Tired Of Talking About Diversity": The Hidden Risks Of Diversity Fatigue On HR And Diversity Professionals*
Dissertation Committee Chair:
Dr. Anthony Peguese

Olivia Mary Ligedere

Dissertation Title: *How Employee Well-being Impacts Job Satisfaction and Productivity in the Retail Sector*
Dissertation Committee Chair:
Dr. Tricia Mazurowski

Rhanda Luna

Dissertation Title: *Ignition: Moments When Women Fundraisers Realize Harm*
Dissertation Committee Chair:
Dr. Shavonne Ekeledo

Julia R Luongo

Dissertation Title: *The Emotional Intelligence Experience Through the Interviewees' Lens*
Dissertation Committee Chair:
Dr. Julia Hood

Christine A Meagher

Dissertation Title: *Is Socially Responsible Leadership Necessary Within Veteran Service Offices?*
Dissertation Committee Chair:
Dr. Julia Hood

Faith Noël

Dissertation Title: *Holding Space for Healing and Wholeness: BIPOC Voices on Workplace Well-Being and Trauma-Informed Leadership in the Workplace*
Dissertation Committee Chair:
Dr. Shannon Thomison

Amanda J Page

Dissertation Title: *Implementing Intent-Based Leadership: A Grounded Theory of Authority Redistribution and Organizational Conditions Supporting Sustainable Implementation*
Dissertation Committee Chair:
Dr. Holly Booth

Kyle Patterson

Dissertation Title: *Constructing a Grounded Theory of Intergroup Leadership Spillover Effects*
Dissertation Committee Chair:
Dr. Amanda Giust

Jasper Percy Morgan Pollinger

Dissertation Title: *Exploring The Hiring Practices Of Broadway Leadership*
Dissertation Committee Chair:
Dr. Cabot Jaffee

Maryah Qureshi

Dissertation Title: *Leadership Experiences of Muslim American Women in the U.S. For-Profit Sector: An Interpretive Phenomenological Study*
Dissertation Committee Chair:
Dr. Biana Reyes

Jessica Styons

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